

Before Starting the CoC Application

You must submit all three of the following parts in order for us to consider your Consolidated Application complete:

1. the CoC Application,
2. the CoC Priority Listing, and
3. all the CoC's project applications that were either approved and ranked, or rejected.

As the Collaborative Applicant, you are responsible for reviewing the following:

1. The FY 2024 CoC Program Competition Notice of Funding Opportunity (NOFO) for specific application and program requirements.
2. The FY 2024 CoC Application Detailed Instructions which provide additional information and guidance for completing the application.
3. All information provided to ensure it is correct and current.
4. Responses provided by project applicants in their Project Applications.
5. The application to ensure all documentation, including attachment are provided.

Your CoC Must Approve the Consolidated Application before You Submit It
- 24 CFR 578.9 requires you to compile and submit the CoC Consolidated Application for the FY 2024 CoC Program Competition on behalf of your CoC.
- 24 CFR 578.9(b) requires you to obtain approval from your CoC before you submit the Consolidated Application into e-snaps.

Answering Multi-Part Narrative Questions

Many questions require you to address multiple elements in a single text box. Number your responses to correspond with multi-element questions using the same numbers in the question. This will help you organize your responses to ensure they are complete and help us to review and score your responses.

Attachments

Questions requiring attachments to receive points state, "You Must Upload an Attachment to the 4B. Attachments Screen." Only upload documents responsive to the questions posed—including other material slows down the review process, which ultimately slows down the funding process. Include a cover page with the attachment name.

- Attachments must match the questions they are associated with—if we do not award points for evidence you upload and associate with the wrong question, this is not a valid reason for you to appeal HUD's funding determination.

- We must be able to read the date and time on attachments requiring system-generated dates and times, (e.g., a screenshot displaying the time and date of the public posting using your desktop calendar; screenshot of a webpage that indicates date and time).

1A. Continuum of Care (CoC) Identification

HUD publishes resources on the HUD.gov website at CoC Program Competition to assist you in completing the CoC Application. Resources include:

- Notice of Funding Opportunity (NOFO) Continuum of Care Competition and Noncompetitive Award of Youth Homeless Demonstration Program Renewal and Replacement Grants;
- 24 CFR part 578;
- FY 2024 CoC Application Navigational Guide;
- Section 3 Resources;
- PHA Crosswalk; and
- Frequently Asked Questions

1A-1. CoC Name and Number: CA-527 - Tehama County CoC

1A-2. Collaborative Applicant Name: The Vitality Project

1A-3. CoC Designation: CA

1A-4. HMIS Lead: The Vitality Project

1B. Coordination and Engagement–Inclusive Structure and Participation

HUD publishes resources on the HUD.gov website at CoC Program Competition to assist you in completing the CoC Application. Resources include:

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1B-1.	Inclusive Structure and Participation–Participation in Coordinated Entry.	
	NOFO Sections V.B.1.a.(1), V.B.1.e., V.B.1f., and V.B.1.p.	
	In the chart below for the period from May 1, 2023 to April 30, 2024:	
	1. select yes or no in the chart below if the entity listed participates in CoC meetings, voted—including selecting CoC Board members, and participated in your CoC’s coordinated entry system; or	
	2. select Nonexistent if the organization does not exist in your CoC’s geographic area:	

	Organization/Person	Participated in CoC Meetings	Voted, Including Electing CoC Board Members	Participated in CoC’s Coordinated Entry System
1.	Affordable Housing Developer(s)	Yes	No	Yes
2.	CDBG/HOME/ESG Entitlement Jurisdiction	Nonexistent	No	No
3.	Disability Advocates	Yes	Yes	Yes
4.	Disability Service Organizations	Yes	Yes	Yes
5.	EMS/Crisis Response Team(s)	Yes	Yes	No
6.	Homeless or Formerly Homeless Persons	Yes	Yes	Yes
7.	Hospital(s)	Yes	No	No
8.	Indian Tribes and Tribally Designated Housing Entities (TDHEs) (Tribal Organizations)	Yes	No	No
9.	Law Enforcement	Yes	No	Yes
10.	Lesbian, Gay, Bisexual, Transgender (LGBTQ+) Advocates	Yes	No	No
11.	LGBTQ+ Service Organizations	No	No	No
12.	Local Government Staff/Officials	Yes	Yes	Yes
13.	Local Jail(s)	Yes	No	No
14.	Mental Health Service Organizations	Yes	Yes	Yes
15.	Mental Illness Advocates	Yes	Yes	Yes
16.	Organizations led by and serving Black, Brown, Indigenous and other People of Color	Yes	No	No

17.	Organizations led by and serving LGBTQ+ persons	No	No	No
18.	Organizations led by and serving people with disabilities	Yes	No	No
19.	Other homeless subpopulation advocates	Yes	Yes	Yes
20.	Public Housing Authorities	Yes	No	No
21.	School Administrators/Homeless Liaisons	Yes	Yes	No
22.	Street Outreach Team(s)	Yes	No	Yes
23.	Substance Abuse Advocates	Yes	No	Yes
24.	Substance Abuse Service Organizations	Yes	Yes	Yes
25.	Agencies Serving Survivors of Human Trafficking	Yes	Yes	Yes
26.	Victim Service Providers	Yes	Yes	Yes
27.	Domestic Violence Advocates	Yes	Yes	Yes
28.	Other Victim Service Organizations	Yes	Yes	Yes
29.	State Domestic Violence Coalition	Yes	No	No
30.	State Sexual Assault Coalition	No	No	No
31.	Youth Advocates	Yes	No	No
32.	Youth Homeless Organizations	Yes	No	No
33.	Youth Service Providers	Yes	Yes	Yes
	Other: (limit 50 characters)			
34.				
35.				

By selecting "other" you must identify what "other" is.

1B-1a.	Experience Promoting Racial Equity.	
	NOFO Section III.B.3.c.	

Describe in the field below your CoC's experience in effectively addressing the needs of underserved communities, particularly Black and Brown communities, who are substantially overrepresented in the homeless population.

(limit 2,500 characters)

Through analysis of PIT and service data, Tehama CoC has identified both people who are American Indian, Alaskan Native or Indigenous and people who are Hispanic or Latino as over-represented in local unsheltered populations. To address these disparities and ensure that the needs of these communities are being met, Tehama CoC has increased efforts to ensure that these communities are represented at all levels of the CoC, particularly in positions that influence systems planning, identifying barriers, and guiding change. Through its participation in the Phase 2 of the California Racial Equity Action Lab (Cal REAL), its Core Team for which included both members of the Latino and Tribal communities and representatives from organizations that primarily serve these communities, Tehama CoC laid the foundation for development of its Lived Experience Advisory Board (LEAB) through a Racial Equity lens, including reserving seats on the LEAB specifically for members of these communities. The LEAB is now up and running and these seats are filled, ensuring that voices from these communities are included in the LEAB’s recommendations and feedback on systems design. Additionally, qualitative data collected as part of Tehama CoC’s recent update to the Tehama County 10-Year Plan to End Homelessness included surveys conducted with members of the underserved communities and an objective of uplifting underserved voices. As a result, the finds and priority areas identified as part of the Update to the Plan include strategies for improving equity throughout the system of care. Notably, improving services to southern Tehama County, where a significant number of the county’s Latino community reside, and improving Language Access within services throughout the county have been identified as priority areas. This prioritization has already contributed to increased access to Spanish-language services at the community’s newly constructed and first-ever Navigation Center/year-round emergency shelter, including implementation of policies for providing printed materials in both Spanish and English and recruiting and hiring bilingual staff.

1B-2.	Open Invitation for New Members.	
	NOFO Section V.B.1.a.(2)	
	Describe in the field below how your CoC:	
1.	communicated a transparent invitation process annually (e.g., communicated to the public on the CoC’s website) to solicit new members to join the CoC;	
2.	ensured effective communication and access for persons with disabilities, including the availability of accessible electronic formats; and	
3.	invited organizations serving culturally specific communities experiencing homelessness in your CoC’s geographic area to address equity (e.g., Black, Latino, Indigenous, LGBTQ+, and persons with disabilities).	

(limit 2,500 characters)

1. Though no specific invitation is required to participate in the CoC, Tehama CoC extends invitations to organizations and persons interested in preventing and ending homelessness in Tehama County through its website and announcements at community meetings year-round. The CoC also coordinates monthly meetings of the Housing and Homeless Stakeholders' Collaborative (HHSC), an open community meeting that draws interest from a wider network than traditionally attends traditional CoC meetings. Information on CoC events and invitations to get involved are included in announcements at this meeting. Invitations are also provided annually to area service providers that participate the CoC's annual LIFT (Living Inspired for Tomorrow) Event.

2. All documents available on the CoC's website are available in PDF format and compatible with screen readers, and all public meetings are held in facilities accessible to persons who use mobility aids. All in-person CoC meetings are held in ADA accessible facilities and now include a Zoom join option. Individualized assistance is always available for persons with disabilities who wish to participate but need accommodations in order to do so.

3 Tehama CoC actively seeks out organizations serving culturally-specific communities and reaches out to them to their participation in both general CoC activities and activities specific to addressing equity. Notable efforts in recent months include outreach conducted as part of the CoC's participation in the California Racial Equity Action Lab (Cal REAL) and through the CoC's Unique Community Needs Working Group. These activities have resulted in increased participation in the CoC activities for organizations serving the county's significant Hispanic/Latino community and those serving local Tribal Communities and American Indian/Indigenous persons.

1B-3.	CoC's Strategy to Solicit/Consider Opinions on Preventing and Ending Homelessness.	
	NOFO Section V.B.1.a.(3)	

Describe in the field below how your CoC:	
1.	solicited and considered opinions from a broad array of organizations and individuals that have knowledge of homelessness, or an interest in preventing and ending homelessness;
2.	communicated information during public meetings or other forums your CoC uses to solicit public information;
3.	ensured effective communication and access for persons with disabilities, including the availability of accessible electronic formats; and
4.	took into consideration information gathered in public meetings or forums to address improvements or new approaches to preventing and ending homelessness.

(limit 2,500 characters)

1. Tehama CoC solicits and considers opinions from a broad array of organizations and individuals with knowledge or an interest in preventing or ending homelessness through monthly open meetings of the General Collaborative committee, monthly meetings of the Homeless and Housing Stakeholders' Collaborative (HHSC), topic- and task-focused workgroups, and outreach to agencies whose target population is entirely or partially made up of persons experiencing homelessness. HHSC is a solutions-focused group and is open to anyone in Tehama County that has an interest in preventing or ending homelessness. This Collaborative was designed to encourage the participation of not only those involved in preventing and ending homelessness as part of their day-to-day work, but also those whose roles in the community bring them into contact with those experiencing homelessness on a frequent or even occasional basis.
2. Tehama CoC periodically presents at public meetings attended by a wide range of Tehama County residents, such as the Tehama County Board of Supervisors meeting, which allows both county leaders and residents who may not regularly participate in CoC meetings to receive information and provide feedback. In addition to the venues listed above, Tehama CoC communicates information through posting announcements and resources on the CoC website and through email blasts.
3. All documents available on the CoC's website are available in PDF format and compatible with widely used screen readers, and all public meetings are held in facilities accessible to persons who use mobility aids. All in-person CoC meetings are held in ADA accessible facilities and now include a Zoom join option. Individualized assistance is always available for persons with disabilities who wish to participate but need accommodations in order to do so.
4. Feedback and suggestions provided through these forums is taken into consideration by the appropriate committee or smaller workgroup. Where appropriate, persons providing suggestions are invited to participate in further development of such ideas.

1B-4.	Public Notification for Proposals from Organizations Not Previously Awarded CoC Program Funding.	
	NOFO Section V.B.1.a.(4)	
	Describe in the field below how your CoC notified the public:	
1.	that your CoC will consider project applications from organizations that have not previously received CoC Program funding;	
2.	about how project applicants must submit their project applications—the process;	
3.	about how your CoC would determine which project applications it would submit to HUD for funding; and	
4.	ensured effective communication and access for persons with disabilities, including the availability of accessible electronic formats.	

(limit 2,500 characters)

1. Tehama CoC announces the annual CoC Program Funding opportunity through a wide-reaching email blast, through a website announcement that is accessible to the public and through member announcements at community meetings. Notifications and instructions posted on the CoC’s website include threshold and eligible applicant information. All organizations that meet the program’s threshold requirements are invited to submit project applications, regardless of whether or not they have received CoC Program funding in the past.
2. The process by which project applications are selected for inclusion in the CoC’s Priority Listing is clearly outlined in the documents available through the website links and includes detailed instructions on submitting both the eSnaps application and the CoC’s Online Application Form.
3. The CoC’s annually-updated Prioritization Policy is included in the submission instructions posted on the CoC’s website. Evaluation criteria for both Renewal Project Applications and New Project Applications are described in Scoring Criteria, Rating and Ranking policies posted alongside instructions for submitting Project Applications to the local selection process.
4. All documents available on Tehama CoC’s website are available in exported PDF format to be compatible with screen readers to increase access for persons with disabilities, and the process for requesting technical assistance with applications is featured prominently on the page, through which reasonable accommodations can be requested.

1C. Coordination and Engagement

HUD publishes resources on the HUD.gov website at CoC Program Competition to assist you in completing the CoC Application. Resources include:

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1C-1.	Coordination with Federal, State, Local, Private, and Other Organizations.	
	NOFO Section V.B.1.b.	
	In the chart below:	
	1. select yes or no for entities listed that are included in your CoC's coordination, planning, and operations of projects that serve individuals, families, unaccompanied youth, persons who are fleeing domestic violence who are experiencing homelessness, or those at risk of homelessness; or	
	2. select Nonexistent if the organization does not exist within your CoC's geographic area.	

	Entities or Organizations Your CoC Coordinates with for Planning or Operations of Projects	Coordinates with the Planning or Operations of Projects?
1.	Funding Collaboratives	No
2.	Head Start Program	Yes
3.	Housing and services programs funded through Local Government	Yes
4.	Housing and services programs funded through other Federal Resources (non-CoC)	Yes
5.	Housing and services programs funded through private entities, including Foundations	Yes
6.	Housing and services programs funded through State Government	Yes
7.	Housing and services programs funded through U.S. Department of Health and Human Services (HHS)	Yes
8.	Housing and services programs funded through U.S. Department of Justice (DOJ)	Yes
9.	Housing Opportunities for Persons with AIDS (HOPWA)	Nonexistent
10.	Indian Tribes and Tribally Designated Housing Entities (TDHEs) (Tribal Organizations)	Yes
11.	Organizations led by and serving Black, Brown, Indigenous and other People of Color	Yes
12.	Organizations led by and serving LGBTQ+ persons	Yes
13.	Organizations led by and serving people with disabilities	Yes
14.	Private Foundations	Yes
15.	Public Housing Authorities	Yes
16.	Runaway and Homeless Youth (RHY)	Nonexistent
17.	Temporary Assistance for Needy Families (TANF)	Yes
	Other:(limit 50 characters)	
18.		

1C-2.	CoC Consultation with ESG Program Recipients.	
	NOFO Section V.B.1.b.	

In the chart below select yes or no to indicate whether your CoC:

1.	Consulted with ESG Program recipients in planning and allocating ESG Program funds?	Yes
2.	Provided Point-in-Time (PIT) count and Housing Inventory Count (HIC) data to the Consolidated Plan jurisdictions within its geographic area?	Yes
3.	Ensured local homelessness information is communicated and addressed in the Consolidated Plan updates?	Yes
4.	Coordinated with ESG recipients in evaluating and reporting performance of ESG Program recipients and subrecipients?	Yes

1C-3.	Ensuring Families are not Separated.	
	NOFO Section V.B.1.c.	

Select yes or no in the chart below to indicate how your CoC ensures emergency shelter, transitional housing, and permanent housing (PSH and RRH) do not deny admission or separate family members regardless of each family member's self-reported sexual orientation and gender identity:

1.	Conducted mandatory training for all CoC- and ESG-funded service providers to ensure families are not separated?	No
2.	Conducted optional training for all CoC- and ESG-funded service providers to ensure family members are not separated?	Yes
3.	Worked with CoC and ESG recipient(s) to adopt uniform anti-discrimination policies for all subrecipients?	Yes
4.	Worked with ESG recipient(s) to identify both CoC- and ESG-funded facilities within your CoC's geographic area that might be out of compliance and took steps to work directly with those facilities to bring them into compliance?	Yes
5.	Sought assistance from HUD by submitting questions or requesting technical assistance to resolve noncompliance by service providers?	No

1C-4.	CoC Collaboration Related to Children and Youth—SEAs, LEAs, School Districts.	
	NOFO Section V.B.1.d.	

Select yes or no in the chart below to indicate the entities your CoC collaborates with:

1.	Youth Education Provider	Yes
2.	State Education Agency (SEA)	No
3.	Local Education Agency (LEA)	Yes
4.	School Districts	Yes

1C-4a.	Formal Partnerships with Youth Education Providers, SEAs, LEAs, School Districts.	
	NOFO Section V.B.1.d.	

Describe in the field below the formal partnerships your CoC has with at least one of the entities where you responded yes in question 1C-4.

(limit 2,500 characters)

The Tehama County Department of Education (TCDE) serves as the county’s Local Education Agency (LEA). Staff from TCDE’s Foster and Homeless Youth (FHY) program, which supports the school liaisons, attend CoC meetings regularly and provide aggregate data on student homelessness to the CoC for resource planning, and TCDE’s Assistant Superintendent sits on the CoC Executive Council. These TCDE staff also lead the CoC’s Youth Homelessness Subcommittee, which advises the CoC on specific needs of youth and children experiencing homelessness in Tehama County. The CoC formally collaborates with the LEA via a general MOU as well as agreements that channel TCDE Education for Homeless Children and Youth (EHCY) funds to the CoC to administer in combination with youth set-asides in the CoC’s state funding allocations.

1C-4b.	Informing Individuals and Families Who Have Recently Begun Experiencing Homelessness about Eligibility for Educational Services.	
	NOFO Section V.B.1.d.	

Describe in the field below written policies and procedures your CoC uses to inform individuals and families who have recently begun experiencing homelessness of their eligibility for educational services.

(limit 2,500 characters)

Tehama CoC’s providers are required to coordinate with education and youth programs for which participants may be eligible, and each project must designate a staff person as the educational liaison that will ensure that children are enrolled in school, connected to appropriate services in the community, including early childhood program such as Head Start and the McKinney Vento education services. (Tehama County CoC Standards for Provision of Assistance, 5.B and 5.D).

1C-4c.	Written/Formal Agreements or Partnerships with Early Childhood Services Providers.	
	NOFO Section V.B.1.d.	

Select yes or no in the chart below to indicate whether your CoC has written formal agreements or partnerships with the listed providers of early childhood services:

		MOU/MOA	Other Formal Agreement
1.	Birth to 3 years	No	Yes
2.	Child Care and Development Fund	No	No
3.	Early Childhood Providers	No	Yes
4.	Early Head Start	No	Yes
5.	Federal Home Visiting Program—(including Maternal, Infant and Early Childhood Home and Visiting or MIECHV)	No	Yes

6.	Head Start	No	Yes
7.	Healthy Start	No	Yes
8.	Public Pre-K	Yes	Yes
9.	Tribal Home Visiting Program	No	No
	Other (limit 150 characters)		
10.			

1C-5.	Addressing Needs of Survivors of Domestic Violence, Dating Violence, Sexual Assault, and Stalking—Collaboration with Federally Funded Programs and Victim Service Providers.
	NOFO Section V.B.1.e.

In the chart below select yes or no for the organizations your CoC collaborates with:

	Organizations	
1.	State Domestic Violence Coalitions	Yes
2.	State Sexual Assault Coalitions	Yes
3.	Anti-trafficking Service Providers	Yes
	Other Organizations that Help this Population (limit 500 characters)	
4.		

1C-5a.	Collaborating with Federally Funded Programs and Victim Service Providers to Address Needs of Survivors of Domestic Violence, Dating Violence, Sexual Assault, and Stalking.
	NOFO Section V.B.1.e.

Describe in the field below how your CoC regularly collaborates with organizations that you selected yes to in Question 1C-5 to:

1. update CoC-wide policies; and
2. ensure all housing and services provided in the CoC’s geographic area are trauma-informed and can meet the needs of survivors.

(limit 2,500 characters)

1. Representatives from Empower Tehama, the county’s Victim Service Provider (VSP), which provides services, including housing services, to survivors of domestic violence, dating violence, sexual assault, and stalking, participate at all levels of the CoC, including as voting members on the CoC Executive Council, the CoC’s governing board which authorizes updates to CoC-wide policies, as well as the General Collaborative Committee (GCC) and the Homelessness Stakeholders’ Collaborative (HHSC). Reviews of CoC-wide policies are conducted by subcommittees made up of members of the Executive Council, GCC, and HHSC. Subcommittee recommendations are then brought to the full Executive Council for review and approval.

2. Empower Tehama provides at least annual training to the entire CoC membership through presentation to the HHSC, covering topics that include providing trauma-informed services, protecting survivor safety and confidentiality, and connecting survivors to victim services. Empower Tehama also provides provider-level trainings upon request to CoC-member organizations and projects.

1C-5b.	Implemented Safety Planning, Confidentiality Protocols in Your CoC's Coordinated Entry to Address the Needs of Survivors of Domestic Violence, Dating Violence, Sexual Assault, and Stalking.	
NOFO Section V.B.1.e.		
Describe in the field below how your CoC's coordinated entry addresses the needs of DV survivors by including:		
1.	safety planning protocols; and	
2.	confidentiality protocols.	

(limit 2,500 characters)

1. Per the CoC's CE Policies and Procedures, which were significantly revised in December 2021 and are posted on the CoC's website, Introduction and Overview section, Item 7: Safety Planning and Risk Assessment, "All persons who are fleeing or attempting to flee domestic violence, dating violence, sexual assault, or stalking shall have immediate and confidential access to available crisis services within the defined CE geographic area." This access is facilitated in the Pre-Screen Phase of the CE Assessment, as described in the CE Policies and Procedures: "Participants determined to be in immediate danger due to domestic violence will be immediately offered a referral to Empower Tehama's 24/7 DV Crisis Hotline at 530-528-0226. Participants who accept the immediate referral to Empower Tehama should be advised that they can call 211 Tehama to be assessed into CE once safe, if they still have unaddressed housing needs. If the participant declines immediate referral to Empower Tehama or states that they are already working with Empower Tehama but wish to be assessed into the CE system, assessors should continue with the CE assessment phases. Participants who decline referrals to Empower Tehama should be advised that they may contact Empower Tehama's DV Crisis Hotline at any time, independent of the CE process." Safety planning services are provided by Empower Tehama via the 24/7 DV Crisis Hotline by Domestic Violence Counselors, trained and certified per California Evidence Code 1037.1 and are completely confidential.

2. Through these Safety Planning and Risk Assessment procedures, survivors retain complete control of the use of their personal information within Coordinated Entry. Survivors may opt to forgo entering the community-wide CE system through immediate diversion to Empower Tehama. Should the survivor's housing needs not be able to be entirely met through Empower Tehama's housing programs, Empower Tehama advocates may enter the survivor's CES assessment using a unique ID in place of a name, leave respondent contact information fields blank, and include a note to projects interested in serving the respondent household to contact the Empower Tehama advocate to connect with the respondent.

1C-5c.	Coordinated Annual Training on Best Practices to Address the Needs of Survivors of Domestic Violence, Dating Violence, Sexual Assault, and Stalking Survivors.	
NOFO Section V.B.1.e.		

In the chart below, indicate how your CoC facilitates training for project staff and coordinated entry staff that addresses best practices on safety planning and confidentiality protocols:

		Project Staff	Coordinated Entry Staff
1.	Training Occurs at least annually?	Yes	Yes
2.	Incorporates Trauma Informed best practices?	Yes	Yes
3.	Incorporates Survivor-Centered best practices?	Yes	Yes
4.	Identifies and assesses survivors' individual safety needs?	Yes	Yes
5.	Enhances and supports collaboration with DV organizations?	Yes	Yes
6.	Ensures survivors' rights, voices, and perspectives are incorporated?	Yes	Yes
Other? (limit 500 characters)			
7.			

1C-5d.	Implemented VAWA-Required Written Emergency Transfer Plan Policies and Procedures for Domestic Violence, Dating Violence, Sexual Assault, and Stalking.	
	NOFO Section V.B.1.e.	

Describe in the field below:

1.	whether your CoC's written policies and procedures include an emergency transfer plan;
2.	how your CoC informs all households seeking or receiving CoC Program assistance about their rights to an emergency transfer;
3.	what your CoC requires households to do to request emergency transfers; and
4.	what your CoC does in response to households requesting emergency transfers.

(limit 2,500 characters)

1. The CoC's Emergency Transfer Plan for Victims of Domestic Violence, Dating Violence, Sexual Assault, or Stalking (ETP) is posted publicly on the CoC's website, and is included in Form Kits that the CoC for use by Housing Service Providers (HSPs) supported by any funds made available through the CoC, along with the "Notice of Occupancy Rights under the Violence Against Women Act" and a blank HUD-5832 certification form. The Form Kits include instructions for customization to be completed by each project prior to use, and housing providers are required by the CoC to either utilize these Form Kits or to submit their proposed forms to the CoC for approval prior to use. The CoC conducts annual trainings for program staff, either as stand-alone trainings or as integrated into project-specific or project type-based training modules, on notifying program participants of their rights under the ETP.

2-3. The CoC's ETP outlines a specific framework for responding to emergency transfer requests, including who is eligible to request emergency transfer (any program participant who is a victim of domestic violence, dating violence, sexual assault, or stalking, or a victim of qualifying non-IPV violence that occurred within a specific period), the required documentation (a statement from the victim or the victim's parent/caregiver to the same effect, a statement from a qualified VSP to the same effect, regardless of whether the survivor has chosen to involve law enforcement or court), and a description of the intent that emergency transfers be conducted as quickly as possible, along with other guidance and detail. Customization of the "Notice of Occupancy Rights under the Violence Against Women Act" to be completed by each HSP includes addition of the project- and/or organization-specific information where indicated, including where and to whom a request should be submitted based on participation in a specific program.

4. Per the CoC's ETP, upon receiving a Transfer Request, HSPs must immediately begin working with the participant to identify an alternative placement and offer connection to Empower Tehama (ET). In cases in which a participant is in immediate danger, HSPs work with ET to secure safe temporary housing while an safe alternative placement can be identified.

1C-5e.	Facilitating Safe Access to Housing and Services for Survivors of Domestic Violence, Dating Violence, Sexual Assault, and Stalking.	
	NOFO Section V.B.1.e.	

Describe in the field below how your CoC ensures households experiencing trauma or a lack of safety related to fleeing or attempting to flee domestic violence, dating violence, sexual assault, or stalking have safe access to all of the housing and services available within your CoC's geographic area.

(limit 2,500 characters)

The CoC partners with Empower Tehama to employ a system that allows survivors to access all housing and services available within the CoC’s geographic area. This process runs parallel to the standard CE process but also includes opportunities for collaboration and cross-referral. Individuals who present directly to the community-wide CES who disclose being victims of domestic violence are offered diversion to ET by CES surveyors and may choose to be diverted immediately, choose not to be diverted, or choose to be diverted to ET while also entering the community-wide CES using the standard process which includes entry of their identifying information. Survivors presenting at ET or who are referred to ET via diversion from the communitywide CES or through the CoC’s emergency transfer process are prioritized using a modified Coordinated Entry process conducted internally at ET which includes the same vulnerability assessment used by the CoC’s standard CES and DV-specific tools designed to assess a survivor’s level of safety risk. Survivors with access to adequate resources to obtain housing without financial assistance are diverted to VOCA-funded light-touch assistance with navigating the housing search process. Survivors who lack the resource to obtain housing are placed on ET’s internal Survivor Housing Queue and are prioritized for full-service housing assistance based on highest need. Where ET’s housing resources are not sufficient to assist all survivors on the Queue, or in cases in which a survivor has co-occurring needs that cannot be met through ET’s housing services alone, survivors are entered into the standard CES using an anonymizing process that requires outside housing providers to contact ET housing staff to be connected to a survivor, with the survivor’s express consent.

1C-5f.	Identifying and Removing Barriers for Survivors of Domestic Violence, Dating Violence, Sexual Assault, and Stalking.	
NOFO Section V.B.1.e.		
Describe in the field below how your CoC ensures survivors receive safe housing and services by:		
1.	identifying barriers specific to survivors; and	
2.	working to remove those barriers.	

(limit 2,500 characters)

1. The CoC identifies systemic barriers within the homeless response system that impact survivors’ access to housing through the inclusion of both survivors with lived experience of homelessness and advocacy staff from the local VSP in system-wide planning processes and general coordination activities.

2. Work to remove those barriers includes integrating suggestions from survivors with lived experience of homelessness and the advocates that serve this population, analyzing local systems to pinpoint the origin of and/or controlling entities behind enforcing or perpetuating a particular barrier and advocating for systemic change, educating the public and/or controlling entities enforcing a particular barrier about its impact (i.e., property owners/managers, local law enforcement, etc.).

1C-6.	Addressing the Needs of Lesbian, Gay, Bisexual, Transgender and Queer+–Anti-Discrimination Policy and Equal Access Trainings.	
	NOFO Section V.B.1.f.	

	1. Did your CoC implement a written CoC-wide anti-discrimination policy ensuring that LGBTQ+ individuals and families receive supportive services, shelter, and housing free from discrimination?	Yes
	2. Did your CoC conduct annual CoC-wide training with providers on how to effectively implement the Equal Access to Housing in HUD Programs Regardless of Sexual Orientation or Gender Identity (Equal Access Final Rule)?	No
	3. Did your CoC conduct annual CoC-wide training with providers on how to effectively implement Equal Access in Accordance With an Individual's Gender Identity in Community Planning and Development Programs (Gender Identity Final Rule)?	No

1C-6a.	Anti-Discrimination Policy–Updating Policies–Assisting Providers–Evaluating Compliance–Addressing Noncompliance.	
	NOFO Section V.B.1.f.	

Describe in the field below:	
1.	how your CoC regularly collaborates with LGBTQ+ and other organizations to update its CoC-wide anti-discrimination policy, as necessary to ensure all housing and services provided in the CoC are trauma-informed and able to meet the needs of LGBTQ+ individuals and families;
2.	how your CoC assisted housing and services providers in developing project-level anti-discrimination policies that are consistent with the CoC-wide anti-discrimination policy;
3.	your CoC’s process for evaluating compliance with your CoC’s anti-discrimination policies; and
4.	your CoC’s process for addressing noncompliance with your CoC’s anti-discrimination policies.

(limit 2,500 characters)

1. The CoC’s anti-discrimination policy is included in the CoC’s Policies and Procedures Manual as part of the Standards for Provision of Assistance regulatory document. Reviews of CoC-wide policies are conducted by subcommittees made up of members of the Executive Council, General Collaborative Committee, and the Housing and Homeless Stakeholders’ Collaborative (HHSC). Subcommittee recommendations are then brought to the full Executive Council for review and approval.
2. The CoC has assisted providers in developing and implementing project-level anti-discrimination policies consistent with the CoC-wide policy through providing template language for providers to include in their project-level policies. Additionally, the CoC provides ongoing technical assistance to providers as needed and through CoC-wide and project-level trainings.
3. The CoC evaluates compliance with the CoC-wide policies as part of annual monitoring and site visits to provider projects, which include review of project policies and procedures and interviews with project staff.
4. The CoC works with any project found to be noncompliant with the CoC’s anti-discrimination policy to develop a corrective plan that includes mandatory, immediate remediation actions and may include measurable, time-limited goals to ensure sufficient, lasting changes are put in place. Projects are then required to report on compliance with remediation actions and progress towards goals at regular intervals, as determined through the plan development process. Failure to comply with mandatory remediation actions will result in loss of access to funding. Failure to progress satisfactorily towards corrective plan goals may result in loss of access to funding and/or mandatory participation in additional technical assistance.

1C-7.	Public Housing Agencies within Your CoC’s Geographic Area–New Admissions–General/Limited Preference–Moving On Strategy.	
	NOFO Section V.B.1.g.	

You must upload the PHA Homeless Preference\PHA Moving On Preference attachment(s) to the 4B. Attachments Screen.

Enter information in the chart below for the two largest PHAs highlighted in gray on the current CoC-PHA Crosswalk Report or the two PHAs your CoC has a working relationship with—if there is only one PHA in your CoC’s geographic area, provide information on the one:

Public Housing Agency Name	Enter the Percent of New Admissions into Public Housing or Housing Choice Voucher Program During FY 2023 who were experiencing homelessness at entry	Does the PHA have a General or Limited Homeless Preference?	Does the PHA have a Preference for current PSH program participants no longer needing intensive supportive services, e.g., Moving On?
Plumas Community Development Commission		No	No

You must enter information for at least 1 row in question 1C-7.

1C-7a.	Written Policies on Homeless Admission Preferences with PHAs.	
	NOFO Section V.B.1.g.	
	Describe in the field below:	
1.	steps your CoC has taken, with the two largest PHAs within your CoC's geographic area or the two PHAs your CoC has working relationships with, to adopt a homeless admission preference—if your CoC only has one PHA within its geographic area, you may respond for the one; or	
2.	state that your CoC has not worked with the PHAs in its geographic area to adopt a homeless admission preference.	

(limit 2,500 characters)

Tehama County's Housing Choice Voucher Program (HCVP), along with those of three other rural California counties (Plumas, Lassen, and Sierra), are administered by Plumas County Community Development Commission (PCCDC). The CoC has suggested that the PHA include admission preferences for households experiencing homelessness, however, the PHA has not been willing to do so, citing the need to accommodate the best interests of all four of the counties it serves.

PCCDC has, however, collaborated with CoC member organization Tehama County Health Services Agency (TCHSA) to secure project-based vouchers for two permanent housing projects planned for Tehama County. 50% of the combined total units in these two projects will be dedicated to households experiencing homelessness (25 PSH units + 25 low-income units restricted to households experiencing homelessness out of 100 total units). Because these will be project-based units, development of these two projects will result in 50 vouchers available in Tehama County being available only to households experiencing homelessness. These 50 units will also be included in the CoC's Coordinated Entry System.

1C-7b.	Moving On Strategy with Affordable Housing Providers.	
	Not Scored—For Information Only	

Select yes or no in the chart below to indicate affordable housing providers in your CoC's jurisdiction that your recipients use to move program participants to other subsidized housing:

1.	Multifamily assisted housing owners	Yes
2.	PHA	Yes
3.	Low Income Housing Tax Credit (LIHTC) developments	Yes
4.	Local low-income housing programs	Yes
	Other (limit 150 characters)	
5.		

1C-7c.	Include Units from PHA Administered Programs in Your CoC's Coordinated Entry.	
	NOFO Section V.B.1.g.	

In the chart below, indicate if your CoC includes units from the following PHA programs in your CoC's coordinated entry process:

1.	Emergency Housing Vouchers (EHV)	No
2.	Family Unification Program (FUP)	No
3.	Housing Choice Voucher (HCV)	No
4.	HUD-Veterans Affairs Supportive Housing (HUD-VASH)	No
5.	Mainstream Vouchers	No
6.	Non-Elderly Disabled (NED) Vouchers	No
7.	Public Housing	No
8.	Other Units from PHAs:	

1C-7d.	Submitting CoC and PHA Joint Applications for Funding for People Experiencing Homelessness.	
	NOFO Section V.B.1.g.	

1.	Did your CoC coordinate with a PHA(s) to submit a competitive joint application(s) for funding or jointly implement a competitive project serving individuals or families experiencing homelessness (e.g., applications for mainstream vouchers, Family Unification Program (FUP), other programs)?	Yes
		Program Funding Source
2.	Enter the type of competitive project your CoC coordinated with a PHA(s) to submit a joint application for or jointly implement.	No Place Like Home (California)

1C-7e.	Coordinating with PHA(s) to Apply for or Implement HCV Dedicated to Homelessness Including Emergency Housing Voucher (EHV).	
	NOFO Section V.B.1.g.	

	Did your CoC coordinate with any PHA to apply for or implement funding provided for Housing Choice Vouchers dedicated to homelessness, including vouchers provided through the American Rescue Plan?	No
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1D. Coordination and Engagement Cont'd

HUD publishes resources on the HUD.gov website at CoC Program Competition to assist you in completing the CoC Application. Resources include:

- Notice of Funding Opportunity (NOFO) Continuum of Care Competition and Noncompetitive Award of Youth Homeless Demonstration Program Renewal and Replacement Grants;
- 24 CFR part 578;
- FY 2024 CoC Application Navigational Guide;
- Section 3 Resources;
- PHA Crosswalk; and
- Frequently Asked Questions

1D-1.	Preventing People Transitioning from Public Systems from Experiencing Homelessness.	
	NOFO Section V.B.1.h.	

Select yes or no in the chart below to indicate whether your CoC actively coordinates with the public systems listed to ensure persons who have resided in them longer than 90 days are not discharged directly to the streets, emergency shelters, or other homeless assistance programs.

1.	Prisons/Jails?	No
2.	Health Care Facilities?	Yes
3.	Residential Care Facilities?	Yes
4.	Foster Care?	No

1D-2.	Housing First—Lowering Barriers to Entry.	
	NOFO Section V.B.1.i.	

1.	Enter the total number of new and renewal CoC Program-funded PSH, RRH, SSO non-coordinated entry, Safe Haven, and Transitional Housing projects your CoC is applying for in FY 2024 CoC Program Competition.	3
2.	Enter the total number of new and renewal CoC Program-funded PSH, RRH, SSO non-coordinated entry, Safe Haven, and Transitional Housing projects your CoC is applying for in FY 2024 CoC Program Competition that have adopted the Housing First approach.	3
3.	This number is a calculation of the percentage of new and renewal PSH, RRH, SSO non-Coordinated Entry, Safe Haven, and Transitional Housing projects the CoC has ranked in its CoC Priority Listing in the FY 2024 CoC Program Competition that reported that they are lowering barriers to entry and prioritizing rapid placement and stabilization to permanent housing.	100%

1D-2a.	Project Evaluation for Housing First Compliance.	
	NOFO Section V.B.1.i.	

You must upload the Housing First Evaluation attachment to the 4B. Attachments Screen.
 Describe in the field below:

1.	how your CoC evaluates every project—where the applicant checks Housing First on their project application—to determine if they are using a Housing First approach;
2.	the list of factors and performance indicators your CoC uses during its evaluation;
3.	how your CoC regularly evaluates projects outside of your local CoC competition to ensure the projects are using a Housing First approach; and
4.	what your CoC has done to improve fidelity to Housing First.

(limit 2,500 characters)

1. The CoC is strongly committed to ensuring that all services are provided using a low-barrier, Housing First approach. All solicitations published by the CoC for recommendation for CoC or ESG funds, as well as those released to select subgrantees for award of state and local funds include Low-Barrier and Housing First requirements, and proposals include required, scored questions for which applicants must confirm use of these approaches and describe how the approaches are utilized in their projects.

2. Factors and performance indicators used by the CoC during these evaluations include providing low-barrier, easily accessible assistance to all persons experiencing homelessness, including, but not limited to, persons with no income or income history and persons with active substance abuse or mental health issues, helping participants quickly identify and resolve barriers to obtaining and maintaining housing, allowing participants to choose the services and housing that meets their needs, within practical funding limitations, connecting participants to appropriate support and services available in the community that foster long-term stability, and offering financial assistance and supportive services in a manner which offers a minimum amount of assistance initially and adding more assistance over time if needed to quickly resolve the participants' housing crisis.

3. The CoC conducts annual monitoring and site visits to provider projects to review policies, observe activities and evaluate facilities, and interview staff providing services to ensure that the tenets of providing low barrier, housing first services is being provided to those conducting direct services activities. Evaluation is also conducted through analysis of CE and HMIS data to confirm that individuals and families with the most severe service needs are not being screened out of services.

4. The CoC conducts project-specific technical assistance and staff training for projects that have yet to meet all Housing First targets, including connecting projects to peer projects who have overcome similar challenges to implementation, providing connections to relevant guidance, and opportunities for open discussion regarding concerns regarding the impact of implementing Housing First approaches where others have long been in place.

1D-3.	Street Outreach—Data—Reaching People Least Likely to Request Assistance.	
	NOFO Section V.B.1.j.	
	Describe in the field below how your CoC tailored its street outreach to people experiencing homelessness who are least likely to request assistance.	

(limit 2,500 characters)

Street Outreach services are currently provided by a multi-disciplinary collaborative team made up of outreach workers from Poor and the Homeless Street Outreach Services (PATH SOS) program, which includes staff with lived experience of homelessness, the Red Bluff Police Department’s Homeless Liaison Officer (HLO), and Tehama County Health Services Agency (TCHSA) Mobile Medical Outreach (MMO). The various members of this team have relationships with additional community partners (i.e., hospitals and clinics, other law enforcement officers and probation/parole agents, county and city public works departments, faith-based organizations, the business community, etc.) that can be leveraged to facilitate engagement with unsheltered individuals less likely to request services on their own.

This team also works together to identify strategies that have proven effective for certain groups/individuals. For instance, outreach workers have identified naloxone distribution as a service that many will accept, even if they decline other services, and that many of those accepting naloxone later accept additional services. An additional example of services, which promote engagement has been employed by PATH SOS since 2020, is regular, no-strings-attached, pick-up of trash bagged by encampment residents.

One barrier to reaching those less likely to engage in outreach services that is specific to rural areas like ours is physical access to encampments. In 2024, Tehama CoC was selected for an award through the State of California’s Encampment Resolution Funding (ERF) which will, among other things, allow for the purchase of all terrain vehicles for use by Street Outreach workers to allow them better access to remote encampments in overgrown or geographically difficult locations.

1D-4.	Strategies to Prevent Criminalization of Homelessness.	
	NOFO Section V.B.1.k.	

Select yes or no in the chart below to indicate your CoC’s strategies to prevent the criminalization of homelessness in your CoC’s geographic area:

	Your CoC’s Strategies	Engaged/Educated Legislators and Policymakers	Implemented Laws/Policies/Practices that Prevent Criminalization of Homelessness
1.	Increase utilization of co-responder responses or social services-led responses over law enforcement responses to people experiencing homelessness?	Yes	Yes
2.	Minimize use of law enforcement to enforce bans on public sleeping, public camping, or carrying out basic life functions in public places?	Yes	Yes
3.	Avoid imposing criminal sanctions, including fines, fees, and incarceration for public sleeping, public camping, and carrying out basic life functions in public places?	Yes	Yes
4.	Other:(limit 500 characters)		

1D-5.	Rapid Rehousing–RRH Beds as Reported in the Housing Inventory Count (HIC) or Longitudinal Data from HMIS.	
	NOFO Section V.B.1.I.	

	HIC Longitudinal HMIS Data	2023	2024
Enter the total number of RRH beds available to serve all populations as reported in the HIC or the number of households served per longitudinal HMIS data, e.g., APR.	HIC	185	164

1D-6.	Mainstream Benefits–CoC Annual Training of Project Staff.	
	NOFO Section V.B.1.m.	

Indicate in the chart below whether your CoC trains program staff annually on the following mainstream benefits available for program participants within your CoC's geographic area:

	Mainstream Benefits	CoC Provides Annual Training?
1.	Food Stamps	Yes
2.	SSI–Supplemental Security Income	Yes
3.	SSDI–Social Security Disability Insurance	Yes
4.	TANF–Temporary Assistance for Needy Families	Yes
5.	Substance Use Disorder Programs	Yes
6.	Employment Assistance Programs	Yes
7.	Other (limit 150 characters)	

1D-6a.	Information and Training on Mainstream Benefits and Other Assistance.	
	NOFO Section V.B.1.m	

Describe in the field below how your CoC:

- | | |
|----|---|
| 1. | works with projects to collaborate with healthcare organizations, including those that provide substance use disorder treatment and mental health treatment, to assist program participants with receiving healthcare services, including Medicaid; and |
| 2. | promotes SSI/SSDI Outreach, Access, and Recovery (SOAR) certification of program staff. |

(limit 2,500 characters)

1. The CoC works with project staff to collaborate with healthcare organizations, including substance use treatment and mental health treatment through hosting and coordinating meetings of the HHSC and through project-level technical assistance, available through the CoC upon request. Additionally, the CoC coordinates the annual LIFT (Living Inspired for Tomorrow) Event, a one-day event at which community members, including persons experiencing homelessness, can get connected to a variety of resources in one place. Mainstream and housing providers are invited to host tables at the annual LIFT Event and are provided with flyers and information on the event to distribute to the individuals and households they serve.

2. The CoC works with projects to promote SSI/SSDI access through encouraging projects to assign staff to become SOAR certified, providing information through regular channels regarding availability of SOAR assistance through partner agencies, and through annual inclusion of the Social Security Administration (SSA) in the annual LIFT Event.

ID-7.	Partnerships with Public Health Agencies—Collaborating to Respond to and Prevent the Spread of Infectious Diseases.	
	NOFO Section V.B.1.n.	
	Describe in the field below how your CoC effectively collaborates with state and local public health agencies to develop CoC-wide policies and procedures that:	
1.	respond to infectious disease outbreaks; and	
2.	prevent infectious disease outbreaks among people experiencing homelessness.	

(limit 2,500 characters)

1. Throughout the COVID-19 pandemic, the CoC strengthened its collaborative relationship with Tehama County Health Services Agency – Public Health (TCHSA-PH). Immediately after the State of California issued its Stay at Home order in March 2020, an ad hoc committee was formed to protect the population of persons in Tehama County who did not have the option to “stay at home” from exposure to COVID-19. This committee was made up of TCHSA’s Executive Director, management staff from the county’s largest homeless assistance provider, Poor and the Homeless (PATH), the CoC Coordinator, and representation from the county’s DV shelter provider, Empower Tehama, and from Tehama County Department of Social Services (TCDSS), a member of the county’s designated disaster response team. This team coordinated modifications to shelter congregate shelter services, initiated development of non-congregate shelter services where possible, and developed a set of policies and procedures for use by providers CoC-wide to respond to the pandemic at-hand as well as to prevent and respond to future infectious disease outbreaks. These P&Ps were made up of curated guidance received from the CDC, HUD, and CDPH, along with area-specific resources. To ensure timely access, these were disseminated in real time to providers via the CoC’s email distribution list. Throughout the ever-changing situation, these partners have continued to work together to distribute up-to-date guidance, allowing providers to integrate strategies to prevent and respond to infectious diseases into their overall policies and procedures.

2. This committee also served as a technical assistance point for providers through which they could get answers to specific questions and request on-site screening, PCR testing, and medical care, when needed. When vaccines became available, the same partners worked with TCHSA-PH to ensure that people experiencing homelessness could easily access vaccines without having to make and keep an appointment. TCHSA-PH sent staff directly to ET’s facilities to ensure that DV survivors could access vaccines without risking their safety and established a policy that allowed PEH to “walk-in” to the community vaccine clinic, and PATH offered transportation 2 days per week to the clinic for day shelter and street outreach participants. Staff at all projects were provided with training and literature enable them to provide participants with accurate information on vaccine safety.

ID-7a.	Collaboration With Public Health Agencies on Infectious Diseases.	
	NOFO Section V.B.1.n.	
	Describe in the field below how your CoC:	
1.	effectively shared information related to public health measures and homelessness; and	
2.	facilitated communication between public health agencies and homeless service providers to ensure street outreach providers and shelter and housing providers are equipped to prevent or limit infectious disease outbreaks among program participants.	

(limit 2,500 characters)

1. In response to the COVID-19 pandemic, the CoC worked with TCHSA-PH to curate and distribute information on preventing and responding to infectious disease outbreaks in congregate settings and for people experiencing unsheltered homelessness from a variety of sources, including the Centers for Disease Control (CDC), HUD, the California Department of Public Health (CDPH), and the California Office of Emergency Services (Cal OES), through the CoC’s email list. Local providers came to trust these emails as curated and locally-relevant, during a time in which their email inboxes were bombarded daily with guidance from many sources, much of which was redundant.

2. These messages also allowed the CoC to act as a contact point for providers seeking answers to specific questions and/or project-specific help. These requests were passed on to TCHSA-PH, who could then connect with providers and coordinate customized assistance, from on-site screening, PCR testing, and quarantine guidance for congregate and unsheltered settings. The relationships that have been built between individual providers and the TCHSAPH, as well as the integration of universal precautions and infectious disease outbreak response strategies into everyday procedures, have resulted in providers being better equipped to prevent and respond to future infectious disease outbreaks.

1D-8.	Coordinated Entry Standard Processes.	
	NOFO Section V.B.1.o.	

Describe in the field below how your CoC’s coordinated entry system:	
1.	can serve everybody regardless of where they are located within your CoC’s geographic area;
2.	uses a standardized assessment process to achieve fair, equitable, and equal access to housing and services within your CoC;
3.	collects personal information in a trauma-informed way; and
4.	is updated at least annually using feedback received from participating projects and households that participated in coordinated entry.

(limit 2,500 characters)

1. The CoC’s Coordinated Entry (CE) operates using a modified “No Wrong Door” approach that ensures that the system is accessible to 100% of the geographic area while also ensuring that individuals can complete assessments using the method that works best for them. 2-1-1 NorCal has been designated as the CE’s Primary Entry Point. Through 2-1-1, individuals with housing needs can access the system from any phone and can be assessed into the system regardless of whether they choose to engage in other services. Local providers serve as secondary access points and can enter assessments directly into the system for participants in street outreach, day shelter, non-congregate shelter, transitional housing and non-housing supportive services who prefer to be assessed in person.
2. Regardless of the entry point, households of the same type complete the same, standardized assessment. The CE assessment is based on the VISPDAT, with a limited number of additional questions added to allow for preliminary evaluation of eligibility for locally available projects.
3. Whether conducted in person or by phone all CE Assessment respondents are clearly informed as to whom will have access to the information they provide and their right to decline to answer any question with which they are not comfortable. All staff conducting CE Assessments are provided with training on providing Trauma-informed services, imbued with the understanding that the respondents they are engaging with are likely in crisis, and provided with the tools they need to navigate difficult conversations with empathy.
4. Updates to the CE system are made regularly based on feedback from participating projects and participants. This process is conducted through the Coordinated Entry Workgroup, which is made up of representatives from the HMIS Lead, 2-1-1 NorCal, and all participating projects. The most recent review took place in October – December 2021 and resulted in a significant overhaul of the CE Policies and Procedures to streamline the CE experience for participants, promote equity and ensure that participants can be more efficiently matched to interventions for which they are eligible and which are most likely to meet their needs.

	1D-8a. Coordinated Entry–Program Participant-Centered Approach.	
	NOFO Section V.B.1.o.	

	Describe in the field below how your CoC’s coordinated entry system:
	1. reaches people who are least likely to apply for homeless assistance in the absence of special outreach;
	2. prioritizes people most in need of assistance;
	3. ensures people most in need of assistance receive permanent housing in a timely manner, consistent with their needs and preferences; and
	4. takes steps to reduce burdens on people seeking assistance.

(limit 2,500 characters)

1. To ensure that people who are least likely to apply for homeless assistance are reached by Coordinated Entry (CE), the CoC distributes flyers widely through traditional and non-traditional partners and trains Street Outreach workers and other partners to offer CE assessments to persons regardless of their willingness to engage in any other services. CE flyers clearly explain how to access assessments through 2-1-1 from any phone.
2. The CE utilizes a standardized assessment designed to measure vulnerability across several domains. Assessed households are listed on a main Housing Queue and on customized Project Queues in descending order with those assessed as having the highest service needs first.
3. Project Queues filter the available assessments according to project eligibility factors and only display assessments for households whose self-reported information matches project eligibility criteria, and participating projects are required to fill openings in housing projects from the top of the list displayed on their Project Queue.
4. Through recent review and amendment to the CE Policies and Procedures, the CE process has been improved to reduce burdens on people using coordinated entry. Prior to this update, assessments over six months old were automatically de-activated, requiring that households still in need of housing services be re-assessed. The updated process specifies that CE enrollments will remain active until it has been confirmed that the household is no longer in need of housing services. The CoC is in the process of developing capacity for staff to proactively reach out to persons with aging assessments to update information, ensuring that prioritization is accurate.

1D-8b.	Coordinated Entry—Informing Program Participants about Their Rights and Remedies—Reporting Violations.	
	NOFO Section V.B.1.o.	
	Describe in the field below how your CoC through its coordinated entry:	
	1. affirmatively markets housing and services provided within the CoC’s geographic area and ensures it reaches all persons experiencing homelessness;	
	2. informs program participants of their rights and remedies available under federal, state, and local fair housing and civil rights laws; and	
	3. reports any conditions or actions that impede fair housing choice for current or prospective program participants to the jurisdiction(s) responsible for certifying consistency with the Consolidated Plan.	

(limit 2,500 characters)

1. Tehama CoC affirmatively markets housing and services through Coordinated Entry (CE) through providing CE marketing materials and assessments in both English and Spanish and conducting outreach in collaboration with culturally-specific partners. The CoC's CE uses 211 Tehama as its primary entry point, which is accessible to all persons by phone and provides in-language services to callers who speak a language other than English.

2. All CoC programs, including those serving as CE access points, are required to inform participants of their rights and remedies through development of program- and/or organization-specific grievance and appeals policies, which must include instructions for seeking appeal through the California Department of Housing and Community Development (HCD) if the complainant is not satisfied with the decision made according to the project's/organization's own grievance and appeals process and instructions for persons who believe that they are victims of discrimination in housing or other services to file a complaint, with or without first filing a complaint under the project's/organization's complaint procedure, to HUD. The CoC is currently in the process of updating its standard CES Release of Information (ROI) form to include direct reference to these rights and remedies.

3. The CoC reports any conditions or actions that impede fair housing choice for current or prospective program participants to the California Department of Housing and Community Development (HCD), which is the jurisdiction responsible for certifying Tehama CoC's consistency with the Consolidated Plan.

1D-9.	Advancing Racial Equity in Homelessness—Conducting Assessment.	
	NOFO Section V.B.1.p.	

1.	Has your CoC conducted a racial disparities assessment in the last 3 years?	Yes
2.	Enter the date your CoC conducted its latest assessment for racial disparities.	06/07/2022

1D-9a.	Using Data to Determine if Racial Disparities Exist in Your CoC's Provision or Outcomes of CoC Program-Funded Homeless Assistance.	
	NOFO Section V.B.1.p.	

Describe in the field below:	
1.	the data your CoC used to analyze whether any racial disparities are present in your CoC's provision or outcomes of CoC Program-funded homeless assistance; and
2.	how your CoC analyzed the data to determine whether any racial disparities are present in your CoC's provision or outcomes of CoC Program-funded homeless assistance.

(limit 2,500 characters)

1. The CoC initially conducted a Preliminary Racial Disparity Assessment in 2019 using HUD’s Racial Equity Analysis Tool, the 2019 Point in Time Count, 2018-19 HMIS data, Census data, and other publicly available data. In the spring of 2022, racial disparities were further analyzed as part of the process for developing a Local Homeless Action Plan, a requirement for application for funding through California’s Homeless Housing, Assistance and Prevention (HHAP) program.

2. In the CoC’s Preliminary Racial Disparity Assessment, the assessment compared rates of representation from racial and ethnic groups in the general population of Tehama County, in the population living in at or below the poverty line, in the population of persons experiencing homelessness, and in the population of persons in homeless assistance services.

For the analysis conducted in 2022, the California Interagency Council on Homelessness (Cal ICH) provided CA CoCs with a preliminary analysis of the data submitted by the CoC to the California Homeless Data Integration System (HDIS) from calendar years 2018, 2019 and 2020, including breakdowns across seven measures (people experiencing homelessness who accessed services, unsheltered people experiencing homelessness, people who became homeless for the first time, average length of time homeless, returns to homelessness, and exit destinations from Street Outreach projects) for a range of population groups, including those defined by race or ethnicity. This assessment process confirmed the disparities identified in the 2019 assessment and allowed the CoC to gain more accurate insights into the specific impacts of these disparities on outcomes for underserved groups.

1D-9b.	Implemented Strategies to Prevent or Eliminate Racial Disparities.	
	NOFO Section V.B.1.p	

Select yes or no in the chart below to indicate the strategies your CoC is using to prevent or eliminate racial disparities.

1.	Are your CoC’s board and decisionmaking bodies representative of the population served in the CoC?	Yes
2.	Did your CoC identify steps it will take to help the CoC board and decisionmaking bodies better reflect the population served in the CoC?	Yes
3.	Is your CoC expanding outreach in your CoC’s geographic areas with higher concentrations of underrepresented groups?	Yes
4.	Does your CoC have communication, such as flyers, websites, or other materials, inclusive of underrepresented groups?	Yes
5.	Is your CoC training staff working in the homeless services sector to better understand racism and the intersection of racism and homelessness?	Yes
6.	Is your CoC establishing professional development opportunities to identify and invest in emerging leaders of different races and ethnicities in the homelessness sector?	Yes
7.	Does your CoC have staff, committees, or other resources charged with analyzing and addressing racial disparities related to homelessness?	Yes
8.	Is your CoC educating organizations, stakeholders, boards of directors for local and national nonprofit organizations working on homelessness on the topic of creating greater racial and ethnic diversity?	Yes
9.	Did your CoC review its coordinated entry processes to understand their impact on people of different races and ethnicities experiencing homelessness?	Yes

10.	Is your CoC collecting data to better understand the pattern of program use for people of different races and ethnicities in its homeless services system?	Yes
11.	Is your CoC conducting additional research to understand the scope and needs of different races or ethnicities experiencing homelessness?	Yes
	Other:(limit 500 characters)	
12.		

1D-9c.	Plan for Ongoing Evaluation of System-level Processes, Policies, and Procedures for Racial Equity.	
	NOFO Section V.B.1.p.	

Describe in the field below your CoC's plan for ongoing evaluation of system-level processes, policies, and procedures for racial equity.

(limit 2,500 characters)

In its role as an administrative body charged with local distribution of funds from certain state programs, the CoC now includes prioritization points in its local funding solicitations for projects that provide culturally responsive services to historically underserved and/or marginalized groups, including immigrant communities and black, indigenous and people of color. Through one such solicitation, the CoC awarded funds to a non-traditional partner for whom the Hispanic/Latino households, particularly those with limited English proficiency and/or who are first generation Immigrants are significantly represented and whose services are tailored to meet the language and cultural needs of this group. Tehama CoC has also begun including requirements that subgrantees develop and implement Language Access Plans (LAPs) and actively seek to recruit bilingual, bicultural staff.

Tehama CoC, in collaboration with the Tehama County Housing and Homelessness Stakeholders' Collaborative and with input from local public leadership, recently completed an in-depth Update to the Tehama County 10-Year Plan to End Homelessness, which was originally developed in 2018. The purpose of the Update is to further refine the CoC's goals and priorities, including analysis of each focus area through an equity lens. This process included a "deeper dive" into county demographics and factors that impact access to services, including geographic factors. In addition to the data traditionally used by the CoC, including HMIS and PIT Count data and HUD's CoC Racial Equity Analysis Tool this analysis also integrated publicly available data from a variety of sources, including the American Community Survey and HCD's Affirmatively Furthering Fair Housing (AFFH) Data Viewer. Through this process and through CoC staff's participation in the California Racial Equity Action Lab (Cal REAL) initiative, the CoC has integrated specific actions into the strategic plan that further address identified disparities, including promoting expansion and building capacity for services in outlying areas of Tehama County, implementing strategies to elevate the voices of BIPOC and LGBTQ+ persons, particularly those with lived experience of homelessness and/or housing insecurity in system planning.

1D-9d.	Plan for Using Data to Track Progress on Preventing or Eliminating Racial Disparities.	
	NOFO Section V.B.1.p.	

Describe in the field below:

1.	the measures your CoC plans to use to continuously track progress on preventing or eliminating racial disparities in the provision or outcomes of homeless assistance; and
2.	the tools your CoC plans to use to continuously track progress on preventing or eliminating racial disparities in the provision or outcomes of homeless assistance.

(limit 2,500 characters)

1. Tehama CoC has established two separate but complementary methods for tracking progress on preventing and eliminating disparities: Quarterly: Using HMIS data, the CoC will review on a quarterly basis the same breakdowns across seven measures (people experiencing homelessness who accessed services, unsheltered people experiencing homelessness, people who became homeless for the first time, average length of time homeless, returns to homelessness, and exit destinations from Street Outreach projects) for a range for all population groups, with particular attention to the racial and ethnic groups identified as experiencing disparities to track progress on addressing these disparities in service access and outcomes of assistance. Annually: Through the process used to update the 10-Year Plan to End Homelessness, Tehama CoC has developed an improved process for conducting its annual Gaps Analysis that includes a specific procedures for conducting an annual Racial Equity Analysis, using the information in the Update to the 10-Year Plan as a baseline. This annual process will be conducted in collaboration with the Tehama County Housing and Homelessness Stakeholders' Collaborative and will include opportunities to further refine plans for the next year based on changes in data from year to year.

2. Tools being used include HMIS Data, both as extracted locally and as analyzed through the State of California's Homeless Data Integration System (HDIS), Point in Time Count Data and publicly available data, HUD's CoC Racial Equity Analysis Tool and publicly available data from a variety of sources, including the American Community Survey and HCD's Affirmatively Furthering Fair Housing (AFFH) Data Viewer. For professional data analysis of for the annual review, Tehama CoC will continue to enlist the services of Housing Tools.

1D-10.	Involving Individuals with Lived Experience of Homelessness in Service Delivery and Decisionmaking—CoC's Outreach Efforts.	
	NOFO Section V.B.1.q.	

Describe in the field below your CoC's outreach efforts (e.g., social media announcements, targeted outreach) to engage those with lived experience of homelessness in leadership roles and decisionmaking processes.

(limit 2,500 characters)

Engaging people with lived experience of homelessness in Tehama County in leadership roles and in the decision-making process is conducted primarily through targeted outreach by the CoC’s Lived Experience Engagement Coordinator (LEEC). LEEC is a relatively new position within Tehama CoC that has been developed for the specific purpose of designing and implementing Tehama CoC’s plans for establishing a Lived Experience Advisory Board (LEAB) and alternative opportunities for people with lived experience to provide input on the system for addressing homelessness. Targeted outreach is conducted as part of PATH’s Street Outreach Services (SOS) program, which has established, trusted relationships with people living in unsheltered situations, including those currently living at Samuel Ayers Park, which the City of Red Bluff has designated as a temporary safe-camping area. Targeted outreach is also conducted at the PATH Plaza Navigation Center, whose service population overlaps considerably with that of PATH SOS. Additionally, PATH has a long and successful history of employing formerly homeless individuals in its programs, many of whom participate in service delivery design at both the PATH project level and now at the CoC level.

1D-10a.	Active CoC Participation of Individuals with Lived Experience of Homelessness.	
	NOFO Section V.B.1.q.	

You must upload the Lived Experience Support Letter attachment to the 4B. Attachments Screen.

Enter in the chart below the number of people with lived experience who currently participate in your CoC under the four categories listed:

	Level of Active Participation	Number of People with Lived Experience Within the Last 7 Years or Current Program Participant	Number of People with Lived Experience Coming from Unsheltered Situations
1.	Routinely included in the decisionmaking processes related to addressing homelessness.	6	4
2.	Participate on CoC committees, subcommittees, or workgroups.	8	5
3.	Included in the development or revision of your CoC’s local competition rating factors.	1	1
4.	Included in the development or revision of your CoC’s coordinated entry process.	3	2

1D-10b.	Professional Development and Employment Opportunities for Individuals with Lived Experience of Homelessness.	
	NOFO Section V.B.1.q.	

Describe in the field below how your CoC or CoC membership organizations provide professional development and employment opportunities to individuals with lived experience of homelessness.

(limit 2,500 characters)

CoC member organization Poor and the Homeless Tehama County Coalition (PATH) has a long and successful history of employing formerly homeless individuals, as staff in its direct services programs and even in its administrative division. Employment with PATH includes professional development opportunities that include job skills training and continuing education as well as opportunities to influence program design.

Additionally, the Tehama CoC’s Lived Experience Advisory Board (LEAB) was established in 2024 and includes professional development opportunities for members, including skills-based training on topics such as leadership, public policy advocacy, and effective storytelling.

1D-10c.	Routinely Gathering Feedback and Addressing Challenges of Individuals with Lived Experience of Homelessness.	
	NOFO Section V.B.1.q.	

Describe in the field below:

1.	how your CoC gathers feedback from people experiencing homelessness;
2.	how often your CoC gathers feedback from people experiencing homelessness;
3.	how your CoC gathers feedback from people who received assistance through the CoC Program or ESG Program;
4.	how often your CoC gathers feedback from people who have received assistance through the CoC Program or ESG Program; and
5.	steps your CoC has taken to address challenges raised by people with lived experience of homelessness.

(limit 2,500 characters)

1. Ongoing feedback from people experiencing homelessness is currently gathered through consultation with the Lived Experience Advisory Board (LEAB), through informal interviews and weekly encampment meetings held at Samuel Ayers Park in Red Bluff. Additional opportunities for providing feedback are being developed by the LEAB and will likely include focus groups, listening sessions, surveys and placement of suggestion boxes at service locations.

2. LEAB feedback is gathered monthly at LEAB meetings. Feedback from Samuel Ayers Park encampment residents is gathered weekly. Informal feedback provided to project staff is gathered in an ongoing manner, and focus group, listening session and survey feedback is specific to when those instruments/events are held.

3. Feedback from people who have received assistance through CoC and ESG programs, which currently include TH/RRH (CoC program), DV shelter and traditional RRH (ESG), is currently gathered through case management meetings, exit interviews and satisfaction surveys.

4. Exit interviews are conducted upon close of enrollment, which can occur on any day but occurs, on average, up to 10/month for shelter services and 1-2/month for RRH or similar services. Feedback gathered through case management is relayed by staff in an ongoing manner.

5. Wherever possible, programs address program-specific challenges raised by people receiving services through modifications of program policies and procedures and/or staff training.

Challenges that pertain to multiple programs and/or the response system as a whole are addressed by the Housing and Homelessness Stakeholders' Collaborative (HSSC) as part of designing new programs and system-wide policies. A recent example of this process would be plans for accommodating pets at the new navigation center – based on feedback, the plan shifted from providing adequate kennel space to prioritizing policies that allow pets to stay with their people while receiving services.

Addressing barriers to accessing services has been identified as a priority through the feedback opportunities built into the CoC's process for updating its 10-Year Plan to End Homelessness. A subcommittee specific to this activity has been established to address challenges identified through LIFT Event interviews and will be working closely with the Lived Experience Advisory Board (LEAB) and to address challenges identified through other feedback opportunities moving forward.

1D-11.	Increasing Affordable Housing Supply. NOFO Section V.B.1.s.	
	Describe in the field below at least two steps your CoC has taken in the past 12 months to engage city, county, or state governments that represent your CoC's geographic area regarding the following:	
	1. reforming zoning and land use policies to permit more housing development; and	
	2. reducing regulatory barriers to housing development.	

(limit 2,500 characters)

Tehama CoC has been actively promoting and supporting development of affordable housing in the community since its inception in 2016 and both city and county governments are represented at all levels of the CoC, including on its governing board and on the Housing and Homelessness Stakeholders' Collaborative (HHSC). The HHSC was initially established by a division of county government, Tehama County Health Services Agency (TCHSA) in 2017 to develop the community's 10-Year Plan to End Homelessness, which identified Permanent Housing as one of its four priority areas. In the time since, TCHSA led the effort to develop the 32-unit Olive Grove Apartments project in the underserved City of Corning. Collaboration with the City of Corning was crucial to the successful development of the project and included approving requests to waive standard parking minimums. As of July 2023, all Olive Grove units were occupied, including 15 permanent supportive housing units for persons with mental health disorders exiting homelessness.

In 2022, the CoC supported a request made to the City of Red Bluff for a change in zoning and a partial waiver of parking minimums necessary to the development of another 100-unit project on a centrally located infill lot near amenities and public transit. As was the case with Olive Grove, collaboration with the city government, and between the city and county governments, has been and continues to be key to the project moving forward.

2. In 2021, the CoC took on a leadership role in the coordination of the HHSC and in early 2022 began the work of updating the 10-Year Plan to End Homelessness. Through this update process, the HHSC has renewed its commitment to promoting development of permanent housing in Tehama County through incorporating plans to work with the Cities and County to zone additional land for multi-family housing, support bringing infrastructure to vacant parcels of land, provide transparency about local regulations, and shepherd projects through the planning and building permit processes. Working groups have been established to maintain momentum on each priority area identified in the update to the 10-Year Plan, including Permanent Housing. The Permanent Housing workgroup includes representation from TCHSA, the CoC, the local community college, the hospital system, the United Way of Northern California, which coordinates Tehama 211 and the City Manager and Mayor from the City of Red Bluff.

1E. Project Capacity, Review, and Ranking–Local Competition

HUD publishes resources on the HUD.gov website at CoC Program Competition to assist you in completing the CoC Application. Resources include:

- Notice of Funding Opportunity (NOFO) Continuum of Care Competition and Noncompetitive Award of Youth Homeless Demonstration Program Renewal and Replacement Grants;
- 24 CFR part 578;
- FY 2024 CoC Application Navigational Guide;
- Section 3 Resources;
- PHA Crosswalk; and
- Frequently Asked Questions

1E-1.	Web Posting of Advance Public Notice of Your CoC’s Local Competition Deadline, Scoring and Rating Criteria.	
	NOFO Section V.B.2.a. and 2.g.	

1.	Enter the date your CoC published its submission deadline and scoring and rating criteria for New Project applicants to submit their project applications for your CoC’s local competition.	08/30/2024
2.	Enter the date your CoC published its submission deadline and scoring and rating criteria for Renewal Project applicants to submit their project applications for your CoC’s local competition.	08/30/2024

1E-2.	Project Review and Ranking Process Your CoC Used in Its Local Competition. We use the response to this question and the response in Question 1E-2a along with the required attachments from both questions as a factor when determining your CoC’s eligibility for bonus funds and for other NOFO criteria below.	
	NOFO Section V.B.2.a., 2.b., 2.c., 2.d., and 2.e.	

You must upload the Local Competition Scoring Tool attachment to the 4B. Attachments Screen.

Select yes or no in the chart below to indicate how your CoC ranked and selected project applications during your local competition:

1.	Established total points available for each project application type.	Yes
2.	At least 33 percent of the total points were based on objective criteria for the project application (e.g., cost effectiveness, timely draws, utilization rate, match, leverage), performance data, type of population served (e.g., DV, youth, Veterans, chronic homelessness), or type of housing proposed (e.g., PSH, RRH).	Yes
3.	At least 20 percent of the total points were based on system performance criteria for the project application (e.g., exits to permanent housing destinations, retention of permanent housing, length of time homeless, returns to homelessness).	Yes
4.	Provided points for projects that addressed specific severe barriers to housing and services.	Yes
5.	Used data from comparable databases to score projects submitted by victim service providers.	Yes

6.	Provided points for projects based on the degree the projects identified any barriers to participation (e.g., lack of outreach) faced by persons of different races and ethnicities, particularly those over-represented in the local homelessness population, and has taken or will take steps to eliminate the identified barriers.	Yes
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1E-2a.	Scored Project Forms for One Project from Your CoC's Local Competition. We use the response to this question and Question 1E-2. along with the required attachments from both questions as a factor when determining your CoC's eligibility for bonus funds and for other NOFO criteria below. NOFO Section V.B.2.a., 2.b., 2.c., and 2.d.	
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You must upload the Scored Forms for One Project attachment to the 4B. Attachments Screen.
Complete the chart below to provide details of your CoC's local competition:

1.	What were the maximum number of points available for the renewal project form(s)?	100
2.	How many renewal projects did your CoC submit?	1
3.	What renewal project type did most applicants use?	Joint TH-RRH

1E-2b.	Addressing Severe Barriers in the Local Project Review and Ranking Process. NOFO Section V.B.2.d.	
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Describe in the field below:

1.	how your CoC analyzed data regarding each project that has successfully housed program participants in permanent housing;
2.	how your CoC analyzed data regarding how long it takes to house people in permanent housing;
3.	how your CoC considered the specific severity of needs and vulnerabilities experienced by program participants preventing rapid placement in permanent housing or the ability to maintain permanent housing when your CoC ranked and selected projects; and
4.	the severe barriers your CoC considered.

(limit 2,500 characters)

1. Section 2.C. of Tehama CoC’s local application analyzed 12 months of past data for both renewal projects and new projects that have successfully housed program participants in permanent housing (new projects were asked to provide data on comparable projects already in operation, if one existed – new project applicants without comparable projects in existence were given a flat 10 out of the total possible 30 points in this section.) Applicants were required to enter several values that correspond to specific Annual Performance Report questions. Using those values, the local application form then automatically calculates six performance values: Cost Effectiveness, Rates of Exits to Permanent housing (and housing retention, for PH-PSH projects), Income Stability, Access to Non-Cash Benefits, Access to Health Insurance and Average Length of Time to Housing. The resulting values are scored based on the methods set forth in the corresponding section of the 2024 Renewal Project Scoring Criteria, Rating and Ranking policy (i.e., Rates of Exits to/Retention of Permanent Housing 95% or higher = 5 points, 85-94% = 4 points, and so on).
2. Applicants were required to provide the Average Length of Time to Housing from an Annual Performance Report covering services from July 1, 2023 to June 30, 2024. This value was scored according to Section 2.C.(6) of the 2024 New/Renewal Scoring Criteria, Rating and Ranking policy.
3. The CoC considered the specific severity of needs and vulnerabilities likely experienced by program participants and prioritized populations with the most severe needs based on the “Population to be served” field in the local application. The response to this question was worth up to 4 points, with projects dedicated to serving Chronically Homeless persons receiving all 4 points, projects serving survivors of domestic violence receiving 3 points, projects serving all persons experiencing homelessness or other specific subpopulations receiving 2 points.

1E-3.	Advancing Racial Equity through Participation of Over-Represented Populations in the Local Competition Review and Ranking Process.	
	NOFO Section V.B.2.e.	
	Describe in the field below:	
	1. how your CoC used input from persons of different races and ethnicities, particularly those over-represented in the local homelessness population, to determine the rating factors used to review project applications;	
	2. how your CoC included persons of different races and ethnicities, particularly those over-represented in the local homelessness population in the review, selection, and ranking process; and	
	3. how your CoC rated and ranked projects based on the degree that proposed projects identified any barriers to participation (e.g., lack of outreach) faced by persons of different races and ethnicities, particularly those over-represented in the local homelessness population, and steps the projects took or will take to eliminate the identified barriers.	

(limit 2,500 characters)

1 & 2. The CoC has obtained input from and included persons belonging to the groups identified as over-represented in the homeless population and/or underrepresented in the population of people experiencing homelessness accessing services, through conducting targeted outreach to recruit people belonging to or predominantly serving these groups to participate on the Housing and Homeless Stakeholders' Collaborative (HSSC), the group whose work figured prominently into the development of the CoC's Update to the 10-Year Plan to End Homelessness, through which the CoC identified priority areas and goals to integrate into all of its system planning and funding prioritization work.

3 Tehama CoC's New and Renewal Project Online Application Forms (local project applications) included an Advancing Racial Equity narrative section, worth 4 points overall, in which applicants were required to provide a description of how their organization advances racial equity, including 1) the level to which the make-up of organizational and project staff, management and executive/board of directors reflects the characteristics of the population being served, staff training and support around advancing racial equity and cultural competency, collection and monitoring of racial equity metrics in project data, and organizational and project capacity for providing in-language and culturally competent services.

1E-4.	Reallocation—Reviewing Performance of Existing Projects.	
	NOFO Section V.B.2.f.	
	Describe in the field below:	
	1. your CoC's reallocation process, including how your CoC determined which projects are candidates for reallocation because they are low performing or less needed;	
	2. whether your CoC identified any low performing or less needed projects through the process described in element 1 of this question during your CoC's local competition this year;	
	3. whether your CoC reallocated any low performing or less needed projects during its local competition this year; and	
	4. why your CoC did not reallocate low performing or less needed projects during its local competition this year, if applicable.	

(limit 2,500 characters)

1. Per Tehama CoC’s 2024 Renewal Project Scoring Criteria, Rating and Ranking policy, the Annual Renewal Amount (ARA) for a project eligible to submit 2024 Renewal Project Application pursuant to the 2024 GIW will be Reallocated in full if: a) The project to which an ARA is assigned notifies Tehama CoC of their intent not to submit a 2024 Renewal Project Application; b) The project to which an ARA is assigned fails to submit a 2024 Renewal Project Application; or c) A 2024 Renewal Project Application is Rejected pursuant to Section 3.a.ii of the policy. Per Section 3.a.ii, Renewal Project Applications with eligible ARAs will be rejected if they fail to pass threshold review or pass threshold review but receive less than 5 of the points available in Section 2.C.: Project Performance of the Renewal Project Application Online Form (local application).
2. Tehama CoC did not identify any low performing or less needed projects through this process during the local competition this year. (Tehama CoC has only one project eligible for renewal, which is a project that was originally funded through the DV Bonus.)
3. The CoC did not reallocate any low performing or less needed projects during its local competition this year.
4. Tehama CoC has only one project with an eligible ARA. That project did submit a Renewal Project Application Online Form that met local threshold review. Further, that project received 25 out of 30 possible points in Section 2.C.: Project Performance of the Renewal Project Application Online Form.

1E-4a.	Reallocation Between FY 2019 and FY 2024.	
	NOFO Section V.B.2.f.	

	Did your CoC cumulatively reallocate at least 20 percent of its ARD between FY 2019 and FY 2024?	No
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1E-5.	Projects Rejected/Reduced–Notification Outside of e-snaps.	
	NOFO Section V.B.2.g.	
	You must upload the Notification of Projects Rejected-Reduced attachment to the 4B. Attachments Screen.	

1.	Did your CoC reject any project application(s) submitted for funding during its local competition?	No
2.	Did your CoC reduce funding for any project application(s) submitted for funding during its local competition?	No
3.	Did your CoC inform applicants why your CoC rejected or reduced their project application(s) submitted for funding during its local competition?	No
4.	If you selected Yes for element 1 or element 2 of this question, enter the date your CoC notified applicants that their project applications were being rejected or reduced, in writing, outside of e-snaps. If you notified applicants on various dates, enter the latest date of any notification. For example, if you notified applicants on 06/26/2024, 06/27/2024, and 06/28/2024, then you must enter 06/28/2024.	10/15/2024

1E-5a.	Projects Accepted–Notification Outside of e-snaps.	
	NOFO Section V.B.2.g.	
	You must upload the Notification of Projects Accepted attachment to the 4B. Attachments Screen.	

	Enter the date your CoC notified project applicants that their project applications were accepted and ranked on the New and Renewal Priority Listings in writing, outside of e-snaps. If you notified applicants on various dates, enter the latest date of any notification. For example, if you notified applicants on 06/26/2024, 06/27/2024, and 06/28/2024, then you must enter 06/28/2024.	10/15/2024
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1E-5b.	Local Competition Selection Results for All Projects.	
	NOFO Section V.B.2.g.	
	You must upload the Local Competition Selection Results attachment to the 4B. Attachments Screen.	

	Does your attachment include: 1. Project Names; 2. Project Scores; 3. Project Status–Accepted, Rejected, Reduced Reallocated, Fully Reallocated; 4. Project Rank; 5. Amount Requested from HUD; and 6. Reallocated Funds +/-.	Yes
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1E-5c.	Web Posting of CoC-Approved Consolidated Application 2 Days Before CoC Program Competition Application Submission Deadline.	
	NOFO Section V.B.2.g. and 24 CFR 578.95.	
	You must upload the Web Posting–CoC-Approved Consolidated Application attachment to the 4B. Attachments Screen.	

	Enter the date your CoC posted the CoC-approved Consolidated Application on the CoC’s website or partner’s website–which included: 1. the CoC Application; and 2. Priority Listings for Reallocation forms and all New, Renewal, and Replacement Project Listings.	10/28/2024
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1E-5d.	Notification to Community Members and Key Stakeholders by Email that the CoC-Approved Consolidated Application is Posted on Website.	
	NOFO Section V.B.2.g.	
	You must upload the Notification of CoC-Approved Consolidated Application attachment to the 4B. Attachments Screen.	

	Enter the date your CoC notified community members and key stakeholders that the CoC-approved Consolidated Application was posted on your CoC’s website or partner’s website.	10/28/2024
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2A. Homeless Management Information System (HMIS) Implementation

HUD publishes resources on the HUD.gov website at CoC Program Competition to assist you in completing the CoC Application. Resources include:

- Notice of Funding Opportunity (NOFO) Continuum of Care Competition and Noncompetitive Award of Youth Homeless Demonstration Program Renewal and Replacement Grants;
- 24 CFR part 578;
- FY 2024 CoC Application Navigational Guide;
- Section 3 Resources;
- PHA Crosswalk; and
- Frequently Asked Questions

2A-1.	HMIS Vendor.	
	Not Scored—For Information Only	

	Enter the name of the HMIS Vendor your CoC is currently using.	Apricot CORE
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2A-2.	HMIS Implementation Coverage Area.	
	Not Scored—For Information Only	

	Select from dropdown menu your CoC's HMIS coverage area.	Single CoC
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2A-3.	HIC Data Submission in HDX.	
	NOFO Section V.B.3.a.	

	Enter the date your CoC submitted its 2024 HIC data into HDX.	05/04/2024
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2A-4.	Comparable Databases for DV Providers—CoC and HMIS Lead Supporting Data Collection and Data Submission by Victim Service Providers.	
	NOFO Section V.B.3.b.	

	In the field below:	
1.	describe actions your CoC and HMIS Lead have taken to ensure DV housing and service providers in your CoC collect data in HMIS comparable databases; and	
2.	state whether DV housing and service providers in your CoC are using a HUD-compliant comparable database—compliant with the FY 2024 HMIS Data Standards.	

(limit 2,500 characters)

1. Tehama CoC works closely with the county’s one DV housing and service provider, Empower Tehama, to ensure that they have the support they need to collect HMIS data elements and enter them into their existing HMIS-comparable database. Because Empower Tehama’s HMIS-comparable database and Tehama CoC’s community-wide HMIS each operates in its own, stand-alone instance of the same database platform (Apricot CORE), Tehama CoC is able to provide effective support to Empower Tehama’s system administrator and even train users on use of the HMIS-comparable system.

2. Tehama CoC's DV housing and service providers are using a HUD-compliant comparable database. The HMIS-comparable database is currently compliant with FY2022 HMIS Data Standards but will implement FY 2024 HMIS Data Standards as of September 27, 2023.

2A-5.	Bed Coverage Rate—Using HIC, HMIS Data—CoC Merger Bonus Points.	
	NOFO Section V.B.3.c. and V.B.7.	

Using the 2024 HDX Competition Report we issued your CoC, enter data in the chart below by project type:

Project Type	Adjusted Total Year-Round, Current Non-VSP Beds [Column F of HDX Report]	Adjusted Total Year-Round, Current VSP Beds [Column K of HDX Report]	Total Year-Round, Current, HMIS Beds and VSP Beds in an HMIS Comparable Database [Column M of HDX Report]	HMIS and Comparable Database Coverage Rate [Column O of HDX Report]
1. Emergency Shelter (ES) beds	3	24	27	100.00%
2. Safe Haven (SH) beds	0	0	0	0.00%
3. Transitional Housing (TH) beds	41	16	57	100.00%
4. Rapid Re-Housing (RRH) beds	146	18	164	100.00%
5. Permanent Supportive Housing (PSH) beds	18	0	18	100.00%
6. Other Permanent Housing (OPH) beds	0	0	0	0.00%

2A-5a.	Partial Credit for Bed Coverage Rates at or Below 84.99 for Any Project Type in Question 2A-5.	
	NOFO Section V.B.3.c.	

For each project type with a bed coverage rate that is at or below 84.99 percent in question 2A-5, describe:

- | | |
|----|--|
| 1. | steps your CoC will take over the next 12 months to increase the bed coverage rate to at least 85 percent for that project type; and |
| 2. | how your CoC will implement the steps described to increase bed coverage to at least 85 percent. |

(limit 2,500 characters)

Not applicable - HMIS coverage for bed types for which any beds exist within the CoC's geographic area is higher than 84.99%. In Question 2A-5, both Safe Haven (SH) and Other Permanent Housing (OPH) beds show a rate of 0.00% because this form would not allow the entry of "NA" as is shown on the Competition Report issued to our CoC.

2A-6.	Longitudinal System Analysis (LSA) Submission in HDX 2.0.	
	NOFO Section V.B.3.d.	
	You must upload your CoC's FY 2024 HDX Competition Report to the 4B. Attachments Screen.	

Did your CoC submit at least two usable LSA data files to HUD in HDX 2.0 by January 24, 2024, 11:59 p.m. EST?	No
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2B. Continuum of Care (CoC) Point-in-Time (PIT) Count

HUD publishes resources on the HUD.gov website at CoC Program Competition to assist you in completing the CoC Application. Resources include:

- Notice of Funding Opportunity (NOFO) Continuum of Care Competition and Noncompetitive Award of Youth Homeless Demonstration Program Renewal and Replacement Grants;
- 24 CFR part 578;
- FY 2024 CoC Application Navigational Guide;
- Section 3 Resources;
- PHA Crosswalk; and
- Frequently Asked Questions

2B-1.	PIT Count Date.	
	NOFO Section V.B.4.a	

	Enter the date your CoC conducted its 2024 PIT count.	01/29/2024
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2B-2.	PIT Count Data–HDX Submission Date.	
	NOFO Section V.B.4.a	

	Enter the date your CoC submitted its 2024 PIT count data in HDX.	05/04/2024
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2B-3.	PIT Count–Effectively Counting Youth in Your CoC’s Most Recent Unsheltered PIT Count.	
	NOFO Section V.B.4.b.	

	Describe in the field below how your CoC:	
1.	engaged unaccompanied youth and youth serving organizations in your CoC’s most recent PIT count planning process;	
2.	worked with unaccompanied youth and youth serving organizations to select locations where homeless youth are most likely to be identified during your CoC’s most recent PIT count planning process; and	
3.	included youth experiencing homelessness as counters during your CoC’s most recent unsheltered PIT count.	

(limit 2,500 characters)

1. Tehama CoC’s 2023 Unsheltered PIT Count team included significant representation from the Tehama County Department of Education’s Foster and Homeless Program (TCDE-FH), which is currently the only organization specifically targeting youth homelessness in the county.

2. TCDE-FH worked with the Homeless Liaisons at school sites to identify locations where unsheltered youth would be most likely to be identified. While not specifically youth-focused, the PATH Day Center and PATH Street Outreach program have trusted relationships with the overall unsheltered populations in Tehama County, including the small number of unaccompanied youth that have been identified. Surveys were conducted at the PATH Day Center on the day of the count, and the Street Outreach team were instrumental in identifying areas at which unsheltered youth might be likely to be engaged.

3. The population of unaccompanied youth experiencing unsheltered homelessness in Tehama County is rather small and no youth currently experiencing homelessness could be identified prior to the count to be invited to serve as counters, the 2023 surveyor team included 2 surveyors who experienced homelessness as youth and at least one surveyor under the age of 25.

2B-4.	PIT Count–Methodology Change–CoC Merger Bonus Points.	
	NOFO Section V.B.5.a and V.B.7.c.	

In the field below:	
1.	describe any changes your CoC made to your sheltered PIT count implementation, including methodology or data quality changes between 2023 and 2024, if applicable;
2.	describe any changes your CoC made to your unsheltered PIT count implementation, including methodology or data quality changes between 2023 and 2024, if applicable;
3.	describe whether your CoC’s PIT count was affected by people displaced either from a natural disaster or seeking short-term shelter or housing assistance who recently arrived in your CoCs’ geographic; and
4.	describe how the changes affected your CoC’s PIT count results; or
5.	state “Not Applicable” if there were no changes or if you did not conduct an unsheltered PIT count in 2024.

(limit 2,500 characters)

1. Tehama CoC did not make changes to its sheltered PIT count implementation methodology between its 2023 and 2024 counts, however, we believe that improvements to HMIS User training may have made a difference in accuracy of data extracted from HMIS for the sheltered PIT count in 2024 vs. 2023.
2. Not Applicable (Tehama CoC did not conduct an unsheltered PIT count in 2024)
3. It is not believed that the CoC's 2024 PIT count was specifically affected by natural disaster or individuals recently arriving in our geographic area, however, the level of displacement and upheaval in the housing market more generally in our region and throughout California due to years of increasingly severe wildfires, while difficult to accurately measure, has impacted our homelessness response system.
4. We suspect that improvements made to HMIS User Training likely improved the accuracy of our sheltered PIT count in 2024.
5. Questions regarding 2024 unsheltered PIT count are Not Applicable, as our CoC did not conduct an unsheltered count in 2024.

2C. System Performance

HUD publishes resources on the HUD.gov website at CoC Program Competition to assist you in completing the CoC Application. Resources include:

- Notice of Funding Opportunity (NOFO) Continuum of Care Competition and Noncompetitive Award of Youth Homeless Demonstration Program Renewal and Replacement Grants;
- 24 CFR part 578;
- FY 2024 CoC Application Navigational Guide;
- Section 3 Resources;
- PHA Crosswalk; and
- Frequently Asked Questions

2C-1.	Reducing the Number of First Time Homeless—Risk Factors Your CoC Uses.	
	NOFO Section V.B.5.b.	
	In the field below:	
1.	describe how your CoC determined the risk factors to identify persons experiencing homelessness for the first time;	
2.	describe your CoC’s strategies to address individuals and families at risk of becoming homeless; and	
3.	provide the name of the organization or position title that is responsible for overseeing your CoC’s strategy to reduce the number of individuals and families experiencing homelessness for the first time	

(limit 2,500 characters)

1. The CoC determines risk factors used to identify persons becoming homeless for the first time through coordinated community discussion and data analysis. The CoC coordinates with key stakeholders, such as prevention providers, emergency shelters, mainstream services providers, and faith-based providers to identify common factors that contribute to first time homelessness.

2. The CoC uses a variety of strategies to prevent Individuals at risk of becoming homeless from entering homelessness. One of these strategies includes providing technical support and capacity-building collaboration for programs that provide homelessness prevention services, including faith-based programs who provide financial assistance with rent and utility arrears and P.A.T.H.'s newly implemented HP program to ensure that they have the resources to effectively assist individuals and families at risk of homelessness in retaining their existing housing. While HP services can assist households on the brink of homelessness, the CoC understands the Importance of addressing these factors before a household reaches the point of facing homelessness. To this end, the CoC's Primary CE Entry Point, Tehama 2-1-1 also acts as a resource referral service to connect callers with mainstream services that can increase the likelihood that they can stabilize before their housing is at Imminent risk.

3. Oversight of current strategies to reduce first-time homelessness is shared between the HMIS/CES Administrator and the community's primary HP providers, Poor and the Homeless (PATH), Northern California Childhood Development, Inc. (NCCDI) and Tehama 2-1-1, the community's CE Entry Point.

2C-1a.	Impact of Displaced Persons on Number of First Time Homeless.	
	NOFO Section V.B.5.b	

Was your CoC's Number of First Time Homeless [metric 5.2] affected by the number of persons seeking short-term shelter or housing assistance displaced due to:

1.	natural disasters?	No
2.	having recently arrived in your CoC's geographic area?	No

2C-2.	Reducing Length of Time Homeless—CoC's Strategy.	
	NOFO Section V.B.5.c.	

In the field below:

1.	describe your CoC's strategy to reduce the length of time individuals and persons in families remain homeless;
2.	describe how your CoC identifies and houses individuals and persons in families with the longest lengths of time homeless; and
3.	provide the name of the organization or position title that is responsible for overseeing your CoC's strategy to reduce the length of time individuals and families remain homeless.

(limit 2,500 characters)

1. The CoC’s strategies for reducing the average length of time (LOT) individuals and families remain homeless includes identifying those who have been homeless for the longest amount of time and prioritizing them for housing interventions, promoting access to the supportive services needed to address barriers to housing most frequently faced by this population, and promoting development of housing interventions most likely to be effective solutions for individuals and families with severe service needs.

2. Individuals and families with the greatest length of time homeless are identified through HMIS and/or Coordinated Entry (CE) data. Length of time homeless, as well as severity of service needs, are key factors in prioritization on CE Housing Queues, ensuring that individuals and families with the greatest length of time homeless are prioritized for housing services. Prioritized individuals are then connected to housing services as quickly as possible. Because most individuals with significant lengths of time homeless also have severe service needs, most fall on to housing queues for PSH. Because Tehama County has historically had no PSH projects, the CE is configured to also filter these individuals on to RRH queues, where they can be served, provided the RRH project can reasonably meet their needs. The CoC anticipates improvement in its ability to serve individuals with the greatest lengths of time homeless as PSH projects come online. Lease-up of Tehama County’s very first permanent housing project that includes PSH units was completed in June 2023, and preliminary funding has been secured for two additional, similar projects.

3. Oversight of current strategies to reduce the length of time individuals and families remain homeless is shared between the HMIS/CES Administrator and the community’s primary RRH provider, Poor and the Homeless (PATH) and the community’s new PSH provider, Tehama County Health Services Agency (TCHSA).

2C-3.	Successful Permanent Housing Placement or Retention –CoC’s Strategy.	
	NOFO Section V.B.5.d.	

In the field below:

1.	describe your CoC’s strategy to increase the rate that individuals and persons in families residing in emergency shelter, safe havens, transitional housing, and rapid rehousing exit to permanent housing destinations;
2.	describe your CoC’s strategy to increase the rate that individuals and persons in families residing in permanent housing projects retain their permanent housing or exit to permanent housing destinations; and
3.	provide the name of the organization or position title that is responsible for overseeing your CoC’s strategy to increase the rate that individuals and families exit to or retain permanent housing.

(limit 2,500 characters)

1. Tehama CoC utilizes several strategies to increase the rate at which individuals and person in families in ES, TH and RRH (Tehama County has no SH projects) exit to permanent housing destinations, leading to an increase of 20 percentage points (47% to 67%) between FY 2021 and FY 2022. Tehama CoC’s priority for FY 2024 is to open a One-Stop Navigational center in combination with a permanent Emergency Shelter that will better serve ES participants and further increase the likelihood that they will exit to and be successful in permanent housing by facilitating access to on-site Case Managers who will serve as guides to connecting to mainstream services, housing assistance services and supportive services like mental health and medical care. Additionally, funding has been secured to allow increased enrollments in RRH services. Strategies to maintain the relatively high rate to which RRH participants exit/retain permanent housing include increasing staffing levels as the RRH program’s caseload grows to ensure that the same level of case management is provided.

2. Tehama CoC’s rate at which individuals in permanent housing projects (other than RRH) retain or exit to permanent housing is currently 0% because there were no such projects in operation at in the 2022-23 fiscal year. Lease-up of Tehama County’s very first permanent housing project that includes PSH units was completed in June 2023, and preliminary funding has been secured for two additional, similar projects.

3. The county’s RRH provider, P.A.T.H., is responsible for overseeing these strategies as they pertain to the general population of persons experiencing homelessness participating in ES, TH or RRH projects. Empower Tehama is responsible for implementing these strategies in their housing programs that serve victims of domestic violence, and Tehama County Health Services Agency (TCHSA) will be responsible for providing supportive services in upcoming PSH projects, as well as ensuring that participants retain or exit to permanent housing. Strategies will include low barrier eligibility, on-site access to supportive services and development of a Move On Plan to provide ongoing support to PSH participants who transition to other types of permanent housing.

2C-4.	Reducing Returns to Homelessness—CoC’s Strategy.	
	NOFO Section V.B.5.e.	
	In the field below:	
1.	describe your CoC’s strategy to identify individuals and families who return to homelessness;	
2.	describe your CoC’s strategy to reduce the rate that individuals and families return to homelessness; and	
3.	provide the name of the organization or position title that is responsible for overseeing your CoC’s strategy to reduce the rate individuals and persons in families return to homelessness.	

(limit 2,500 characters)

1. Tehama CoC identifies individuals and persons in families who return to homelessness through drill-down features available in the HMIS when running the System Performance Measures report, then uses HMIS data to identify any factors present in these cases as part of its strategy to reduce the rate of returns to homelessness. Through analysis of the most recent SPM, which demonstrates consistently low levels of returns to homelessness for persons exiting permanent housing (2% within 6 months and less than 1% within 12 months), Tehama CoC has identified a few common factors among the persons who have returned to homelessness after having exited to permanent housing over the last 24 months: All persons who returned to homelessness exited the CoC's seasonal shelter (Tehama CoC's only shelter, currently), 80% of these persons exited shelter at the end of the shelter season because the shelter was no longer available (not at some point during the season based on a new housing situation), the permanent housing destinations reported by all but one of these individuals was either to live with family or to live with friends on a permanent tenure, and 100% of persons who returned to homelessness reported having at least one disabling condition.

2. Through this analysis, Tehama CoC has identified three strategies for reducing returns to homelessness in Tehama County: 1) Expand the availability of shelter, 2) Increase permanent housing services across the board to expand the array of options and promote choice-based participation, and 3) Plan, develop and place into service Permanent Supportive Housing project(s) to allow persons with disabling conditions an option in which they are supported yet independent to reduce the likelihood that such persons will have no other choice but to lean on family when it is not a healthy option.

3. The HMIS Administrator at Empower Tehama, is responsible for presenting this data to CoC membership and the Executive Council, both of whom play a part in analyzing trends, proposing potential solutions, and identifying key players and partnerships that could contribute to resolving the identified issues.

2C-5.	Increasing Employment Cash Income—CoC's Strategy.	
	NOFO Section V.B.5.f.	
	In the field below:	
1.	describe your CoC's strategy to access employment cash sources;	
2.	describe how your CoC works with mainstream employment organizations to help individuals and families experiencing homelessness increase their employment cash income; and	
3.	provide the organization name or position title that is responsible for overseeing your CoC's strategy to increase income from employment.	

(limit 2,500 characters)

1. The CoC promotes partnerships and access to employment opportunities with private employers and private employment organizations primarily through connecting program participants to the community’s primary mainstream employment organization, Job Training Center (JTC), a local nonprofit that provides services to both job-seekers and employers. JTC offers services to employers that include posting, promoting, providing pre-screening for open positions, and facilitating subsidized employment programs that provide staff to local employers through On-the-job-training (OJT) programs, career re-training programs and the CalWORKs Employment and Training program. This partnership allows participants at CoC projects who may have little to no work experience with opportunities to gain employment experience while also minimizing the risk on the part of employers when hiring persons with little experience or other barriers to employment, such as histories with the criminal legal system.

2. The CoC promotes coordination between member projects and JTC through providing networking venues and hosting trainings open to all member projects, as well as other stakeholders, that provide overviews of the services offered at JTC and referral processes. Individual member projects then collaborate with JTC directly as appropriate to the needs of the population(s) they serve.

3. Oversight of current strategies to increase income from employment is shared between the HMIS/CES Administrator, the community’s primary RRH provider, Poor and the Homeless (PATH), and the community’s DV RRH provider, Empower Tehama, with the HMIS/CES Administrator responsible for tracking relevant data and the RRH providers responsible for ongoing development of collaborative relationships between RRH projects and JTC.

2C-5a.	Increasing Non-employment Cash Income—CoC’s Strategy	
	NOFO Section V.B.5.f.	
	In the field below:	
	1. describe your CoC’s strategy to access non-employment cash income; and	
	2. provide the organization name or position title that is responsible for overseeing your CoC’s strategy to increase non-employment cash income.	

(limit 2,500 characters)

1. The primary strategies employed by CoC member projects to increase access to non-employment income focus on connecting participants to the mainstream cash benefits through the CalWORKs and General Assistance programs administered by the Tehama County Department of Social Services (TCDSS), unemployment and temporary disability benefits through the Employment Development Department (EDD) and/or Supplemental Security Income (SSI) and Social Security Disability Insurance through the Social Security Administration.

2. Oversight of current strategies to increase non-employment income is shared between the HMIS/CES Administrator, the community’s primary RRH provider, Poor and the Homeless (PATH), and the community’s DV RRH provider, Empower Tehama, with the HMIS/CES Administrator responsible for tracking relevant data and the RRH providers responsible for ongoing development of connections to mainstream benefit providers.

3A. Coordination with Housing and Healthcare

HUD publishes resources on the HUD.gov website at CoC Program Competition to assist you in completing the CoC Application. Resources include:

- Notice of Funding Opportunity (NOFO) Continuum of Care Competition and Noncompetitive Award of Youth Homeless Demonstration Program Renewal and Replacement Grants;
- 24 CFR part 578;
- FY 2024 CoC Application Navigational Guide;
- Section 3 Resources;
- PHA Crosswalk; and
- Frequently Asked Questions

3A-1.	New PH-PSH/PH-RRH Project–Leveraging Housing Resources.	
	NOFO Section V.B.6.a.	
	You must upload the Housing Leveraging Commitment attachment to the 4B. Attachments Screen.	

	Is your CoC applying for a new PH-PSH or PH-RRH project that uses housing subsidies or subsidized housing units which are not funded through the CoC or ESG Programs to help individuals and families experiencing homelessness?	Yes
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3A-2.	New PH-PSH/PH-RRH Project–Leveraging Healthcare Resources.	
	NOFO Section V.B.6.b.	
	You must upload the Healthcare Formal Agreements attachment to the 4B. Attachments Screen.	

	Is your CoC applying for a new PH-PSH or PH-RRH project that uses healthcare resources to help individuals and families experiencing homelessness?	Yes
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3A-3.	Leveraging Housing/Healthcare Resources–List of Projects.	
	NOFO Sections V.B.6.a. and V.B.6.b.	

If you selected yes to questions 3A-1. or 3A-2., use the list feature icon to enter information about each project application you intend for HUD to evaluate to determine if they meet the criteria.

Project Name	Project Type	Rank Number	Leverage Type
Pathways TH/RRH 2024	Joint TH-RRH	3	Both

3A-3. List of Projects.

1. What is the name of the new project? Pathways TH/RRH 2024
2. Enter the Unique Entity Identifier (UEI): C6B7V3E2EK33
3. Select the new project type: Joint TH-RRH
4. Enter the rank number of the project on your CoC's Priority Listing: 3
5. Select the type of leverage: Both

3B. New Projects With Rehabilitation/New Construction Costs

HUD publishes resources on the HUD.gov website at CoC Program Competition to assist you in completing the CoC Application. Resources include:

- Notice of Funding Opportunity (NOFO) Continuum of Care Competition and Noncompetitive Award of Youth Homeless Demonstration Program Renewal and Replacement Grants;
- 24 CFR part 578;
- FY 2024 CoC Application Navigational Guide;
- Section 3 Resources;
- PHA Crosswalk; and
- Frequently Asked Questions

3B-1.	Rehabilitation/New Construction Costs–New Projects.	
	NOFO Section V.B.1.r.	

Is your CoC requesting funding for any new project application requesting \$200,000 or more in funding for housing rehabilitation or new construction?	No
--	----

3B-2.	Rehabilitation/New Construction Costs–New Projects.	
	NOFO Section V.B.1.r.	

If you answered yes to question 3B-1, describe in the field below actions CoC Program-funded project applicants will take to comply with:

1.	Section 3 of the Housing and Urban Development Act of 1968 (12 U.S.C. 1701u); and
2.	HUD’s implementing rules at 24 CFR part 75 to provide employment and training opportunities for low- and very-low-income persons, as well as contracting and other economic opportunities for businesses that provide economic opportunities to low- and very-low-income persons.

(limit 2,500 characters)

Not applicable.

3C. Serving Persons Experiencing Homelessness as Defined by Other Federal Statutes

HUD publishes resources on the HUD.gov website at CoC Program Competition to assist you in completing the CoC Application. Resources include:

- Notice of Funding Opportunity (NOFO) Continuum of Care Competition and Noncompetitive Award of Youth Homeless Demonstration Program Renewal and Replacement Grants;
- 24 CFR part 578;
- FY 2024 CoC Application Navigational Guide;
- Section 3 Resources;
- PHA Crosswalk; and
- Frequently Asked Questions

3C-1.	Designating SSO/TH/Joint TH and PH-RRH Component Projects to Serve Persons Experiencing Homelessness as Defined by Other Federal Statutes.	
	NOFO Section V.F.	

	Is your CoC requesting to designate one or more of its SSO, TH, or Joint TH and PH-RRH component projects to serve families with children or youth experiencing homelessness as defined by other Federal statutes?	No
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3C-2.	Cost Effectiveness of Serving Persons Experiencing Homelessness as Defined by Other Federal Statutes.	
	NOFO Section V.F.	

You must upload the Project List for Other Federal Statutes attachment to the 4B. Attachments Screen.

If you answered yes to question 3C-1, describe in the field below:

1.	how serving this population is of equal or greater priority, which means that it is equally or more cost effective in meeting the overall goals and objectives of the plan submitted under Section 427(b)(1)(B) of the Act, especially with respect to children and unaccompanied youth than serving the homeless as defined in paragraphs (1), (2), and (4) of the definition of homeless in 24 CFR 578.3; and
2.	how your CoC will meet requirements described in Section 427(b)(1)(F) of the Act.

(limit 2,500 characters)

Not applicable.

4A. DV Bonus Project Applicants for New DV Bonus Funding

HUD publishes resources on the HUD.gov website at CoC Program Competition to assist you in completing the CoC Application. Resources include:

- Notice of Funding Opportunity (NOFO) Continuum of Care Competition and Noncompetitive Award of Youth Homeless Demonstration Program Renewal and Replacement Grants;
- 24 CFR part 578;
- FY 2024 CoC Application Navigational Guide;
- Section 3 Resources;
- PHA Crosswalk; and
- Frequently Asked Questions

4A-1.	New DV Bonus Project Applicants.	
	NOFO Section I.B.3.j.	

	Did your CoC submit one or more new project applications for DV Bonus Funding?		Yes
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4A-1a.	DV Bonus Project Types.	
	NOFO Section I.B.3.j.	

Select yes or no in the chart below to indicate the type(s) of new DV Bonus project(s) your CoC included in its FY 2024 Priority Listing.

	Project Type	
1.	SSO Coordinated Entry	No
2.	PH-RRH or Joint TH and PH-RRH Component	Yes

You must click "Save" after selecting Yes for element 1 SSO Coordinated Entry to view questions 4A-2, 4A-2a. and 4A-2b.

4A-3.	Data Assessing Need for New DV Bonus Housing Projects in Your CoC's Geographic Area.	
	NOFO Section I.B.3.j.(1)(c) and I.B.3.j.(3)(c)	

1.	Enter the number of survivors that need housing or services:	202
2.	Enter the number of survivors your CoC is currently serving:	61
3.	Unmet Need:	141

4A-3a.	How Your CoC Calculated Local Need for New DV Bonus Housing Projects.	
	NOFO Section I.B.3.j.(1)(c)	
	Describe in the field below:	
	1. how your CoC calculated the number of DV survivors needing housing or services in question 4A-3 element 1 and element 2; and	
	2. the data source (e.g., comparable databases, other administrative data, external data source, HMIS for non-DV projects); or	
	3. if your CoC is unable to meet the needs of all survivors please explain in your response all barriers to meeting those needs.	

(limit 2,500 characters)

1. Records from all projects in Empower Tehama’s HMIS Comparable database and the community-wide HMIS for all adults who were enrolled in any project at any point within the last 12 months who self-reported being currently fleeing DV at the time of enrollment. These two lists were de-duplicated by name against one another, resulting in a list of 202 adults who were enrolled in any project at any point within the last 12 months who self-reported being currently fleeing DV at the time of enrollment. This initial list was filtered to determine which of the adult DV survivors fleeing DV at the time of enrollment in any project exited any enrollment to a permanent housing destinations. 47 adult survivors were determined to have exited to permanent housing within the last 12 months. These 47 were removed from the list of 202, resulting in a total of 155 adult survivors who were fleeing DV during the last 12 months These 155 adult survivors represent the “number of survivors that need housing or services”. It was then determined that 61 of these 155 survivors are currently enrolled in an RRH or RRH-similar project (“number of survivors that need housing or services”). It should be noted that this count only includes adult survivors, and that historically, at least half of all adult survivors seeking housing services have one or more children in their care.

2. Data sources: Empower Tehama’s HMIS-comparable database and the CoC’s HMIS (records were de-duplicated across systems by the shared system administrator). It should be noted that the CoC’s ability to count adult survivors fleeing DV in need of housing services has been improved since 2020 with the opening of Day Shelter and Street Outreach programs.

3. The CoC has encountered several barriers to serving all fleeing DV survivors and their children. First and foremost is inadequate funding to accommodate all survivors in need of housing services. Other barriers include a significant lack of available, affordable housing in the area and challenges recruiting and retaining qualified staff due to the rural nature of the county.

4A-3b.	Information About Unique Project Applicant Requesting New DV Bonus Housing Project(s).	
	NOFO Section I.B.3.j.(1)	
	Use the list feature icon to enter information on each unique project applicant applying for New PH-RRH and Joint TH and PH-RRH Component DV Bonus projects—only enter project applicant information once, regardless of how many DV Bonus projects that applicant is applying for.	

Applicant Name
Empower Tehama

Project Applicants Applying for New PH-RRH and Joint TH and PH-RRH DV Bonus Projects

4A-3b.	Information About Unique Project Applicant Requesting New DV Bonus Housing Project(s).	
	NOFO Section I.B.3.j.(1)	

Enter information in the chart below on the project applicant that applied for one or more New DV Bonus housing projects included on your CoC's FY 2024 Priority Listing for New Projects:

1.	Applicant Name	Empower Tehama
2.	Rate of Housing Placement of DV Survivors–Percentage	71%
3.	Rate of Housing Retention of DV Survivors–Percentage	89%

4A-3b.1.	Applicant's Housing Placement and Retention Data Explanation.	
	NOFO Section I.B.3.j.(1)(d)	

For the rate of housing placement and rate of housing retention of DV survivors reported in question 4B-3b., describe in the field below:

1.	how the project applicant calculated the rate of housing placement;
2.	whether the rate for housing placement accounts for exits to safe housing destinations;
3.	how the project applicant calculated the rate of housing retention; and
4.	the data source (e.g., comparable databases, other administrative data, external data source, HMIS for non-DV projects).

(limit 1,500 characters)

1. Housing Placement %: [# of survivors exited ES or TH to positive destinations or were placed in housing thru RRH] / [total # of survivors requested or received any of ES, TH or RRH].
2. Rates account for exits to safe housing destinations (exits to "return to abuser household" not considered "positive destinations")
3. Housing Retention %: [# of survivors placed in housing through RRH who were confirmed through follow-up interview to have retained permanent housing 6+ months] / [# of survivors placed in housing through RRH who available for follow-up interview]
4. Data Source: HMIS-comparable database. Data represents survivors served at Empower Tehama 7/1/23 to 6/30/24 in all housing assistance programs, including those funded through HUD CoC and VOCA awards

4A-3c.	Applicant's Experience Housing DV Survivors.	
	NOFO Section I.B.3.j.(1)(d)	

Describe in the field below how the project applicant:

1.	ensured DV survivors experiencing homelessness were quickly moved into safe affordable housing;
2.	prioritized survivors—you must address the process the project applicant used, e.g., Coordinated Entry, prioritization list, CoC's emergency transfer plan;
3.	determined survivors' supportive services needs;
4.	connected survivors to supportive services; and
5.	moved survivors from assisted housing to housing they could sustain—address housing stability after the housing subsidy ends.

(limit 2,500 characters)

1. Empower Tehama (ET) ensures that DV survivors experiencing homelessness are assisted to quickly move into permanent housing through pairing short- to medium-term financial assistance with ongoing Housing Case Management (HCM) without placing unnecessary preconditions on eligibility.

2. Survivors presenting at ET or who are referred to ET via diversion from the community-wide CES or through the CoC's emergency transfer process are prioritized using a modified Coordinated Entry process conducted internally at ET which includes the same vulnerability assessment used by the CoC's standard CES and DV-specific tools designed to assess a survivors' level of safety risk. Survivors with access to adequate resources to obtain housing without financial assistance are diverted to VOCA-funded light-touch assistance with navigating the housing search process. Survivors who lack the resource to obtain housing are placed on ET's internal Survivor Housing Queue and are prioritized for full-service housing assistance based on highest need. Where resources are not sufficient to assist all survivors on the Queue, survivors are entered into the standard CES using an anonymizing process that requires outside housing providers to contact ET housing staff to be connected to a survivor, with the survivor's express consent.

3. Access to supportive services offered internally at ET or those offered by community partners is facilitated either through the survivor's DV advocate during their initial DV intake or through the Housing Case Plan development process. Participation in supportive services is entirely voluntary.

4. Connection to internal supportive services is conducted through ET's Apricot client records system, while connection to outside services is conducted using established referral processes, warm hand-off, or providing partner contact information to the survivor, as appropriate.

5. Throughout their participation, survivors are provided with stabilization and income development services through Housing Case Management to ensure that they can sustain housing stability once placed in a traditional unit from onsite TH and/or once rental subsidies end. Survivors may access follow-up services for an additional 3 months and can access traditional DV services for as long as they need, regardless of participation in Housing Program services.

4A-3d.	Applicant's Experience in Ensuring DV Survivors' Safety.	
	NOFO Section I.B.3.j.(1)(d)	

Describe in the field below examples of how the project applicant ensured the safety and confidentiality of DV survivors experiencing homelessness by:

1.	taking steps to ensure privacy/confidentiality during the intake and interview process to minimize potential coercion of survivors;
2.	making determinations and placements into safe housing;
3.	keeping survivors' information and locations confidential;
4.	training staff on safety and confidentiality policies and practices; and
5.	taking security measures for units (congregate or scattered site), that support survivors' physical safety and location confidentiality.

(limit 2,500 characters)

1. All ET survivor intakes are conducted at ET's DV Center, where voluntary participation notices are clearly posted and at which survivors meet privately with DV advocates. Survivors are advised, both through intake paperwork and verbally by DV advocates, that anything shared with a DV advocate will be kept confidential.

2. ET's assessment processes include several layers of danger and lethality assessment. Survivors assessed to be at high safety risk are offered priority placement in ET's DV emergency shelter and/or on-site transitional housing while safety risks can be addressed via legal advocacy prior to placement in traditional units in the community. Ongoing re-assessment of safety needs and survivor comfort with transitioning to off-site units is utilized to determine the path that each survivor takes to permanent housing.

3. All ET staff, volunteers and visitors are required to sign Confidentiality Agreements that include a commitment to maintaining the confidentiality of all participants and the confidentiality of housing locations.

4. All ET direct services staff must complete DV counselor training as described in California Evidence Code §1037.1(a)(2), which includes safety planning, as well as initial and ongoing training on ET's Internal safety and confidentiality practices. Training is provided by experienced managers and supervisors, and ET maintains an open door policy that encourages staff to ask for guidance when unsure of the proper steps to be taken to protect survivors' safety and confidentiality and to alert management to any potential vulnerabilities in the process, situation-specific concerns or observed or anticipated unintended impacts of current policies and procedures.

5. Access to all housing provided on-site at an ET location, including shelter and TH, is located behind security gates. Entry through all gates, external doors and doors to participant units are limited to authorized persons using an electronic fob/badge system. Entries and exits are trackable using ESI software, and all exterior areas of the grounds, including all gates, doors, parking areas and recreational areas, are monitored by security cameras 24/7. Access to information regarding locations of scattered site units is restricted to relevant staff, and flexible VOCA funding may be used to provide enhanced security to survivor units, including doorbell cameras and window or door alarms, where needed.

4A-3d.1.	Applicant's Experience in Evaluating Its Ability to Ensure DV Survivors' Safety. NOFO Section I.B.3.j.(1)(d)	
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Describe in the field below how the project evaluated its ability to ensure the safety of DV survivors the project served in the project, including any areas identified for improvement throughout the project's operation.

(limit 2,500 characters)

Survivor safety is Empower Tehama's (ET's) single-most and top priority, and the agency has almost 30 years of experience in providing safe and confidential services to survivors. Safety policies are evaluated regularly to ensure that they are up-to-date, comprehensive, and effective, and all staff receive extensive training on protecting the safety of survivors served at ET.

ET is an established Domestic Violence Shelter Service Provider (DVSSP) as described in California Penal Code §13823.15, and as such is subject to site visits conducted by California Governor's Office of Emergency Services Office (Cal OES) Victim Services Branch (VSB) at least every 3 years. The Site Visit process includes evaluation of progress in meeting program goals and objectives; agency organization and facilities, personnel policies, files and training; recordkeeping, budgeting, and expenditures; documentation, data collection, and client confidentiality. ET's most recent Site Visit was conducted virtually in June 2022, during which ET was deemed in compliance with all requirements.

4A-3e.	Applicant's Experience in Placing and Stabilizing Survivors in Permanent Housing Using Trauma-Informed, Survivor-Centered Approaches. NOFO Section I.B.3.j.(1)(d)	
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Describe in the field below the project applicant's experience in:

1.	prioritizing placement and stabilization of survivors;
2.	placing survivors in permanent housing;
3.	placing and stabilizing survivors consistent with their preferences; and
4.	placing and stabilizing survivors consistent with their stated needs.

(limit 2,500 characters)

1 & 2. ET has prioritized stabilization and placement in permanent housing for survivors since 1994, when its emergency shelter services were initially implemented. From the beginning, housing and stabilization have been primary among the practical needs of survivors seeking safety through ET’s services. Initially, this was accomplished mainly through assisting survivors identify and leverage their natural support systems (family, friends, faith communities, etc.), working closely with mainstream and faith-based service providers, and cultivating trusted relationships with local property owners and managers. With little internal funding to support these efforts at that time, this process typically involved long shelter stays while survivors achieved a certain level of self-sufficiency. As ET’s housing services expanded, first in 2016 with the implementation of a DV Housing First (rental assistance) program, in 2018 when its on-site transitional housing complex was placed into service, and in 2019 upon being awarded CoC TH/RRH funding, the path to permanent housing for many survivors been refined and accelerated. According to internal records, which began being kept in earnest in 2014, over 1200 survivor been assisted with obtaining permanent housing through ET services, with or without shelter stays preceding these placements.

3 & 4. Since its inception 30 years ago, ET has employed an approach that includes avoiding placing unnecessary conditions on eligibility and prioritizing getting survivors into safe, permanent housing that meets survivors’ wishes and stated needs as quickly as possible. This implementation pre-dates even formal requirements that housing services funded through HUD and/or California state grants follow a Housing First approach. As ET’s access to housing resources has expanded through use of federal and state funds, commitment these tenets have been formalized and staff training on strategies for creating safe and non-judgmental spaces in which survivors can articulate their needs and preferences and strategies for identifying available housing that fits within those survivor-determined guidelines have been integrated into ET’s professional development offerings.

4A-3f.	Applicant’s Experience in Trauma-Informed, Survivor-Centered Approaches. NOFO Section I.B.3.j.(1)(d)	
Describe in the field below examples of the project applicant’s experience using trauma-informed, victim-centered approaches to meet needs of DV survivors by:		
1.	establishing and maintaining an environment of agency and mutual respect, e.g., the project does not use punitive interventions, ensures survivors and staff interactions are based on equality, and minimize power differentials;	
2.	providing survivors access to information on trauma, e.g., training staff on providing survivors with information on the effects of trauma;	
3.	emphasizing survivors’ strengths, e.g., strength-based coaching, questionnaires and assessment tools include strength-based measures, case plans worked towards survivor-defined goals and aspirations;	
4.	centering on cultural responsiveness and inclusivity, e.g., training on equal access, cultural competence, nondiscrimination, language access, improving services to be culturally responsive, accessible, and trauma-informed;	
5.	providing a variety of opportunities for survivors’ connections, e.g., groups, mentorships, peer-to-peer, spiritual needs; and	
6.	offering support for survivor parenting, e.g., trauma-informed parenting classes, childcare, connections to legal services.	

(limit 5,000 characters)

1. ET’s service provision policies have never included punitive interventions and all staff are trained to interact appropriately and professionally with the survivors they serve.
2. Trauma-informed services, including information on the dynamics of DV and impacts of trauma, as well as access to services, such as Survivor Support Group and Individual Counseling designed to help survivors heal from trauma are core to ET’s overall mission, have been provided in some form by the agency since 1994, with expansion and formalization of services occurring in 2011, when the agency’s increased its capacity, including bringing licensed mental health clinicians on-staff.
3. ET services utilize evidence-based and evidence-informed tools designed to identifying survivor strengths and to aid in the development of case plans that emphasize survivor-defined goals and aspirations. Case management services are based on providing survivors with the tools and support they need to meet their self-determined goals and aspirations through utilizing their strengths, building support systems and accessing available resources.
4. ET staff undergo ongoing training in cultural competency, responsiveness, inclusion, and non-discrimination. Most trainings are presented formally at monthly All Staff meetings in which outside trainers are brought in to share their expertise.
5. In addition to internal services available to survivors served at ET, including support groups and peer and individual counseling, ET maintains collaborative relationships with a variety of community partners, including mentor-matching programs, faith-based programs, substance use recovery programs, including participant-run 12-step groups and faith-based program Celebrate Recovery, and culturally-specific support programs, to which survivors are offered connections, based on their needs and expressed preferences.
6. ET offers parenting survivors access to trauma-informed children’s counseling, assists with childcare costs through use of flexible VOCA funding where needed, offers on-site parenting classes and connections to parenting classes and resource offered through community partners. All survivors served at ET have access to ET’s internal Legal Assistance Program (ETLAP). ETLAP’s on-staff attorney manages a staff of 3 Legal Advocates who work together to provide assistance with filing protective orders and assist with family law and civil law matters pertaining to victimization. ETLAP also partners with Legal Services of Northern California (LSNC) to ensure that survivors have access to no-cost legal assistance with housing, civil rights, and administrative agency matters.

4A-3g.	Applicant’s Experience Meeting Service Needs of DV Survivors.	
	NOFO Section I.B.3.j.(1)(d)	

Describe in the field below examples of supportive services the project provided to domestic violence survivors while quickly moving them into permanent housing and addressing their safety needs.

(limit 5,000 characters)

ET’s Housing Program prioritizes assisting survivors to quickly move into permanent housing while addressing their safety needs through connection to internal ET services and those provided by community partners.

ET’s Legal Assistance Program (LAP) is staffed with both DV Legal Advocates and attorneys. LAP services include assistance with protective orders, legal matters that arise out of victimization, including dissolutions, child custody, landlord/tenant and immigration concerns, and support in navigating the criminal court processes for survivors who choose to participate in efforts to hold offenders accountable. LAP provides assistance with disputing erroneous credit report items, and those in need of extensive credit history assistance or assistance with expunging criminal records are connected to Legal Services of Northern California (LSNC).

ET counseling services provide mental health care with a focus on the impacts of trauma. Survivors with additional mental healthcare needs or for whom substance use is an issue are connected to Tehama County Health Services Agency (TCHSA), where they can access counseling, psychiatry care, and outpatient substance use recovery services, including medication-assisted recovery services.

ET assists survivors with educational needs with navigating systems through which those needs can be met, including adult education services, community college and specialized vocational training resources. For many employment and job training services, survivors are connected with the Job Training Center, who provides job search assistance as well as some training and educational assistance.

Survivors in need of childcare are connected to Child Care Referral & Education, which provides help finding quality childcare, and contingent on eligibility, subsidies to assist with the cost of childcare.

4A-3h.	Applicant’s Plan for Placing and Stabilizing Survivors in Permanent Housing Using Trauma-Informed, Survivor-Centered Approaches in the New DV Bonus Housing Project(s).	
	NOFO Section I.B.3.j.(1)(e)	
	Describe in the field below how the project(s) will:	
1.	prioritize placement and stabilization of program participants;	
2.	place program participants in permanent housing;	
3.	place and stabilize program participants consistent with their preferences; and	
4.	place and stabilize program participants consistent with their stated needs.	

(limit 2,500 characters)

1 & 2. ET recognizes that every person's experience is unique and considers it best practice to employ methods that empower and support victims as each discovers and designs his or her own path. ET respects participant choice and prioritizes rapid placement and stabilization in permanent housing consistent with participants' choice through utilizing a participant-driven process for developing individualized Housing Case Plans and through offering a variety of paths to permanent housing.

3. Based on a participant's needs and preferences, they may choose to access temporary housing in shelter and/or an on-site transitional housing unit prior to obtaining permanent housing or may choose to access permanent housing immediately. Housing Case Plan development includes assessing the participants wants and needs with regards to permanent housing, including identifying space needs, safety needs, housing type preferences, and amenity preferences.

4. Based on the needs and preferences expressed by the participant, Housing Case Managers (HCMs) provide participants with access to a variety of listings and resources that are both realistic and most likely to meet the participants needs. Housing staff may then offer transportation, help completing applications, and advocacy with landlords, as needed and desired by the participant to ensure that they have the assistance and tools they need to successfully secure an appropriate unit.

4A-3i.	Applicant's Plan for Administering Trauma-Informed, Survivor-Centered Practices in the New DV Bonus Housing Project(s).	
	NOFO Section I.B.3.j.(1)(e)	

Describe in the field below examples of how the new project(s) will:	
1.	establish and maintain an environment of agency and mutual respect, e.g., the project does not use punitive interventions, ensures program participant and staff interactions are based on equality, and minimize power differentials;
2.	provide program participants access to information on trauma, e.g., training staff on providing program participants with information on the effects of trauma;
3.	emphasize program participants' strengths—for example, strength-based coaching, questionnaires and assessment tools include strength-based measures, case plans work towards survivor-defined goals and aspirations;
4.	center on cultural responsiveness and inclusivity, e.g., training on equal access, cultural competence, nondiscrimination, language access, improving services to be culturally responsive, accessible, and trauma-informed;
5.	provide a variety of opportunities for program participants' connections, e.g., groups, mentorships, peer-to-peer, spiritual needs; and
6.	offer support for survivor parenting, e.g., trauma-informed parenting classes, childcare, connections to legal services.

(limit 5,000 characters)

1. ET employs a Housing First approach, which avoids placing unnecessary conditions on eligibility and prioritizes housing placement, while offering supportive services designed to assist survivors in retaining housing and reaching self-determined goals once housed. ET does not use punitive interventions and trains all staff to interact appropriately and professionally with the survivors they serve. Housing Staff hold weekly case conferencing meetings at HCMs report on survivors' progress towards goals and areas in which additional support is needed, and in which all decisions regarding financial assistance are discussed as a group. This approach promotes transparency in decision-making and prevents favoritism, bias or abuse of power from clouding staff-participant interactions. Additionally, grievance procedures are clearly communicated to participants to ensure that any conflicts or issues between staff and participants can be addressed quickly and without fear of repercussion.

2. Direct services staff at ET, including Housing Staff, are trained on providing survivors information on the dynamics of DV and impacts of trauma, as well as access to services, such as Survivor Support Group and Individual Counseling designed to help survivors heal from trauma.

3. All case management services provided to survivors served at ET are strengths-focused and include tools designed to help survivors identify and celebrate their strengths and to empower them to explore ways in which these strengths can be employed in progressing towards the goals they set for themselves.

4. ET staff undergo ongoing training in cultural competency, responsiveness, inclusion and non-discrimination. Most trainings are presented formally at monthly All Staff meetings in which outside trainers are brought in to share their expertise.

5. HCMs work with survivors to identify their natural support systems, gaps in those support systems and to identify resources for building relationships needed to fill those gaps or serve survivor needs. ET maintains professional relationships with local faith-based organizations, 12-step groups and mentor matching organizations, to whom survivors can be connected with as appropriate.

6. ET recognizes the importance of child-centered supports for survivors who are parents and regularly offers connection to parenting support groups, parenting classes and subsidized childcare services for survivors. Flexible funding through VOCA also allows ET to assist with the cost of childcare for working parents while they work on establishing self-sufficiency. ET also offers parenting survivors access to trauma-informed children's counseling. All survivors served at ET have access to ET's internal Legal Assistance Program (ETLAP). ETLAP's on-staff attorney manages a staff of 3 Legal Advocates who work together to provide assistance with filing protective orders and assist with family law and civil law matters pertaining to victimization. ETLAP also partners with Legal Services of Northern California (LSNC) to ensure that survivors have access to no-cost legal assistance with housing, civil rights, and administrative agency matters.

4A-3j.	Applicant's Plan for Involving Survivors in Policy and Program Development, Operations, and Evaluation in the New DV Bonus Housing Project(s).	
	NOFO Section I.B.3.j.(1)(f)	

Describe in the field below how the new project will involve survivors:

- | | |
|----|---|
| 1. | with a range of lived expertise; and |
| 2. | in policy and program development throughout the project's operation. |

(limit 2,500 characters)

Empower Tehama (ET) solicits feedback from survivors served through voluntary Client Satisfaction Surveys and through Shelter Exit Surveys. Feedback received through these tools is evaluated quarterly by ET leadership and relevant program staff to inform improvements to program design. Additionally, ET staff includes DV survivors whose input is valued during program design processes. Staff are encouraged to relay informal feedback provided by survivors during the course of providing services to management and to advocate for changes to program procedures where survivors have identified them as barriers to success. Ongoing case management allows staff to stay connected with survivors and provides supportive services specific to their case plans. ET staff also utilizes incentives to encourage participants to complete the Client Satisfaction Surveys for their feedback regarding their experiences, specifically what worked, what was helpful, and what could have been improved, etc. 50% of program participants are offered incentives to attend focus groups and complete Client Satisfaction Surveys and participants are reflective of the population in the area and representative of the survivors the program serves.

4B. Attachments Screen For All Application Questions

We have provided the following guidance to help you successfully upload attachments and get maximum points:

1. You must include a Document Description for each attachment you upload; if you do not, the Submission Summary screen will display a red X indicating the submission is incomplete.
2. You must upload an attachment for each document listed where 'Required?' is 'Yes'.
3. We prefer that you use PDF files, though other file types are supported—please only use zip files if necessary. Converting electronic files to PDF, rather than printing documents and scanning them, often produces higher quality images. Many systems allow you to create PDF files as a Print option. If you are unfamiliar with this process, you should consult your IT Support or search for information on Google or YouTube.
4. Attachments must match the questions they are associated with.
5. Only upload documents responsive to the questions posed—including other material slows down the review process, which ultimately slows down the funding process.
6. If you cannot read the attachment, it is likely we cannot read it either.
 - . We must be able to read the date and time on attachments requiring system-generated dates and times, (e.g., a screenshot displaying the time and date of the public posting using your desktop calendar; screenshot of a webpage that indicates date and time).
 - . We must be able to read everything you want us to consider in any attachment.
7. After you upload each attachment, use the Download feature to access and check the attachment to ensure it matches the required Document Type and to ensure it contains all pages you intend to include.
8. Only use the "Other" attachment option to meet an attachment requirement that is not otherwise listed in these detailed instructions.

Document Type	Required?	Document Description	Date Attached
1C-7. PHA Homeless Preference	No		
1C-7. PHA Moving On Preference	No		
1D-10a. Lived Experience Support Letter	Yes	Lived Experience ...	10/24/2024
1D-2a. Housing First Evaluation	Yes	Housing First Eva...	10/22/2024
1E-2. Local Competition Scoring Tool	Yes	Local Competition...	10/15/2024
1E-2a. Scored Forms for One Project	Yes	Scored Forms for ...	10/22/2024
1E-5. Notification of Projects Rejected-Reduced	Yes	Notification of P...	10/15/2024
1E-5a. Notification of Projects Accepted	Yes	Notification of P...	10/22/2024
1E-5b. Local Competition Selection Results	Yes	Local Competition...	10/22/2024
1E-5c. Web Posting—CoC-Approved Consolidated Application	Yes		
1E-5d. Notification of CoC-Approved Consolidated Application	Yes		

2A-6. HUD's Homeless Data Exchange (HDX) Competition Report	Yes	CA-527_2024 Compe...	10/22/2024
3A-1a. Housing Leveraging Commitments	No		
3A-2a. Healthcare Formal Agreements	No	Healthcare Formal...	10/23/2024
3C-2. Project List for Other Federal Statutes	No		
Other	No		